

## **Petros Pashiardis**

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## **EDUCATION**

### **University of Texas at Austin**

Ph.D., 1990  
Educational Administration

M.Ed., 1988  
Educational Administration

M.P.A., 1986  
Public Administration

### **St. Edward's University, Austin, Texas**

B.A., 1984  
Sociology

**Pedagogical Academy,**  
**Cyprus** Teacher's Diploma,  
1978 Pedagogics, Psychology

## **OTHER PROFESSIONAL QUALIFICATIONS**

- Certified Strategic Planner, American Association of School Administration/National Academy for School Executives
- Certified Supervisor for the Texas Teacher Appraisal System

## **PROFESSIONAL EXPERIENCE**

**October, 2020-Present. Rector,** Open University of Cyprus.

**January, 2007-Present. Professor,** Open University of Cyprus. Academic Head of the Program in Educational Studies. My duties, among others, include the coordination of course offerings in the Educational Leadership and Policy program. Chair of Doctoral Dissertation committees in Educational Leadership, Management, and Administration. Coordinate research activities in Educational Leadership and Policy projects.

**June, 2017-January, 2019, September, 2019-October, 2020. Dean,** Faculty of Economics and Management, Open University of Cyprus.

**June, 2020. Visiting Professor** at the Linz School of Education, Johannes Kepler University, Linz, Austria. My duties included teaching to students on school leadership school improvement.

**September, 2013-May, 2014 and January-May, 2019. Visiting Professor** at the Centre for Principal Development, Umeå University, Sweden. Among others, my duties included conducting comparative and international research (International Successful School Principalship Project) on school leadership and teaching Swedish school leaders (principals and superintendents).

**August, 2008. Visiting Professor** at the Department of Education Policy Studies, Faculty of Education, University of Stellenbosch, Stellenbosch, South Africa. Among others, my duties included conducting comparative research between Cyprus and South Africa on school leadership and teaching to Masters students in Education Management, Leadership and Policy.

**September, 2005-Present. Visiting Professor** at the Department of Education, University of Thessaly, Volos, Greece. Among others, my duties include conducting comparative research between Cyprus and Greece on school leadership and occasional lectures to Masters students in Education Management.

**September, 1995-December, 2006. Associate Professor**, University of Cyprus. Teach two courses every semester in the general area of *Theory of Education* and *Educational Administration and Supervision*. One course is at the Graduate level (both Masters and Doctoral) and the other course is at the Undergraduate level. Elected Member of the University Senate (January 1995-January 1997). Chair of Doctoral Dissertation committees in Educational Administration.

**February, 2004-March, 2004 and July, 2004-August, 2004. Visiting Professor** at the Department of Education Management and Policy Studies, Faculty of Education, University of Pretoria, Pretoria, South Africa. Among others, my duties included conducting comparative research between Cyprus and South Africa on school leadership and teaching to Masters and Doctoral students in Education Management.

**December, 2003-January, 2004. Visiting Researcher** at the University of Aveiro, Portugal. Among others, my duties included offering my advice to the School of Pedagogy's Educational Administration courses and conducting comparative research between Cyprus and Portugal on school principalship.

**December, 2002-January, 2003. Visiting Professor** at the Aristotle University of Thessaloniki, Greece. Among others, my duties include offering my advice to the School of Pedagogy's new Educational Administration courses and to teach one of the courses at the Masters level, during the Spring 2003 semester.

**Summer, 2002. Visiting Researcher** in the Institute for School-University Partnerships, Texas A & M University System in the USA. My primary duties were to research and evaluate the Texas A & M University System Educational Preparation Project. *Further, I was lead evaluator on the GED Program in Texas*. Finally, I served as an Advisor for Educational Policy Development for the current Commissioner of Education for Texas, Dr. Felipe Alanis.

**September, 2001-Present. Visiting Fellow** of the International Institute for Educational Leadership, University of Lincoln, U.K. Among others, my duties include offering my advice on the Institute's courses and at least once every two years to teach on one of the Institute's courses at the Masters and Doctoral levels, and participate on Doctoral Dissertation Committees as an external examiner.

**Summer, 2001. Visiting Researcher** in the College of Education, Institute for School-University Partnerships, Texas A & M University in the USA. My primary duties were to research and evaluate the Texas A & M University System Educational Preparation Project. *Further, I collaborated on the Research Program: "The Academic Road Map Project"*, which dealt primarily with the initial research design of the main factors contributing to high school students' success in university programs for Educator preparation in Texas. I worked on the research design for the whole project.

**Summer, 2000. Visiting Associate Research Scientist** in the College of Education, Institute for School-University Partnerships, Texas A & M University in the USA. My primary duties were to research and evaluate the Texas A & M University System Educational Preparation Project. **Further, I collaborated on the Research Program: "Preparing Teachers for High Need Schools in Texas: An A & M University System Partnership for Collaborative Reform of Educator Preparation"**.

**January 1999-August 1999. Visiting Associate Research Scientist** in the College of Education, Texas A & M University in the USA. My primary duties were to research and evaluate the Texas A & M University System Educational Preparation Project and formulate research application for grants in order to initiate changes in the Teacher Preparation Programs among the nine A & M Universities.

**July 1996-January 1997. Advisor** to the Ministry of National Education and Religious Affairs of Greece. Worked as an advisor in the areas of Strategic Planning in Education and in the Accreditation of Tertiary Education under the auspices of the Directorate of Community Support Framework and the Directorate of European Union Affairs.

**August, 1993-August, 1995. Assistant Professor**, University of Cyprus. Teach two courses every semester in the general area of *Theory of Education* and *Educational Administration*. Elected Member of the University Senate.

**March, 1992-July, 1993. Lecturer**, University of Cyprus. Teach two courses every semester in the general area of Theory of Education and Educational Administration. Participated extensively in committee work during the setting-up of the University first rules and regulations from March to September 1992.

**August, 1990-February, 1992. Assistant Professor** at The University of Texas-Permian Basin (Graduate School). Responsible for teaching graduate level (Master's and Doctoral) courses in Educational Administration for prospective Elementary/Secondary Principals, Supervisors and Superintendents of Schools. Courses I taught included: Organizational Theory and Development; Program Evaluation; Administrative Functions of Education; Administration and Management of Schools; Data Analysis (using SPSS); and Methods of Analyzing and Supervising Instruction. In addition, I chaired five Master's Theses and Projects Committees and was a member in various faculty committees at the university. Furthermore, I instituted the University Assessment Center for Educational Administration and was responsible for its operation.

**January, 1989-August, 1990. Education and Training Consultant/Researcher**-Texas Association of School Boards. Conducted research and created materials for school board member and Superintendent training for the state of Texas in the areas of Decision Making, Strategic Planning, and Educational Leadership. Developed new programs in educational training, and helped evaluate the effectiveness of new programs (such as the Practical Parent Education Program) by designing their formative and summative evaluation.

**September, 1987-January, 1989. Research Associate** with the College Planning Systems (Private Educational Consultancy firm) and the University of Texas at Austin. Conducted and evaluated research on organizational climate and effectiveness in more than 80 Colleges all over the United States and Canada.

**1986. School Teacher** in Cyprus. Ministry of Education-Cyprus. Taught all elementary school subjects in third and fourth grades.

**Summer, 1985.** Texas Department of Human Resources. **Administrative Technician**. Supervised the implementation of the Summer School Lunch Program (Federal Program which had a \$1 million budget).

**Spring, 1984. Administrative Assistant**-Austin City Council, Associate Mayor's Office. Worked in various projects concerning policy development and implementation as an executive assistant to the Mayor-pro-Tem of Austin.

**1980-1983.** Joannou & Paraskevaides-Ministry of Education of Cyprus. Worked as a **teacher** and **acting school administrator** in Dubai (U.A.E.), and Muscat (Oman). I taught all elementary school subjects to all grades plus English language to High School students. In addition, I had the responsibility of creating community programs and festivals for the Greek and Cypriot communities in Dubai and Muscat. Further, I was the school administrator responsible for the relations with both the local education authorities as well as the Cypriot education authorities.

## ACADEMIC SCHOLARSHIPS/HONORS

- Fulbright Scholar, 1987-1991.
- Armand Hammer Fellowship, LBJ School of Public Affairs, 1984-1986.
- AFS Scholar 1973-1974.
- My article, **Teacher participation in Decision Making**, ([International Journal of Educational](#)

Management, 8, (5), pp. 14-17, 1994) was awarded “The 1995 Literati Club Award for Excellence (Highly Commended)”.

- Fellow of the Commonwealth Council for Educational Administration and Management, September 2000. A fellowship is an honorary award given for meritorious service to the development of educational management as discipline in national and international settings and for contributions made to the CCEAM. Fellowships must be proposed by at least three members of the CCEAM from at least two member countries. A Fellowship proposal must be accompanied by a citation justifying the award. Proposals for fellowships are considered by a Fellowship Awards Committee comprising six Fellows and chaired by a member of the Executive Committee who is also a Fellow. Fellows may use the letters FCCEAM and the award is for life.
- Visiting Fellow of the International Institute for Educational Leadership, University of Lincoln, U.K, September, 2001.
- **Emerald Literati Network-2011 Awards for Excellence.** Every year Emerald invites each journal's Editorial Team to nominate what they believe has been that title's Outstanding Paper and up to three Highly Commended Papers from the previous 12 months. My article entitled “**The influence of school leadership styles and culture on students' achievement in Cyprus primary schools**” published in the Journal of Educational Administration (together with Andreas Kythreotis), has been chosen as an **Outstanding Paper Award Winner** at the Literati Network Awards for Excellence 2011. The award winning papers are chosen following consultation amongst the journal's Editorial Team, many of whom are eminent academics or managers. My paper has been selected as it was one of the most impressive pieces of work the team has seen throughout 2011.
- The article, Kouali, G. and Pashiardis, P. (2015), Time management profiles of Cypriot school principals: a mixed-methods approach", *International Journal of Educational Management*, Vol. 29, Issue 4, pp. 492-518, was awarded the **2016 Literati Club Award for Excellence (Highly Commended)**”.

## LANGUAGES

Greek-Excellent  
English--Excellent  
Turkish--Fair

## ACADEMIC ACTIVITIES

Vice Chairman of the Council for the Recognition of Higher Education Qualifications of Cyprus (2014-2018)

Member of the Executive Board for the New University Council for Educational Administration (UCEA), Center for the international study of School Leadership (2014-2018)

Member of the Governing Board of the Open University of Cyprus (2014-2017)

### Member of Editorial Boards in Scientific Journals

- Associate Editor of the journal *International Journal of Educational Management* (2014-today).
- Invited Guest Editor of the *International Journal of Educational Management* (Volume 25, Number 1, 2011, with Stefan Brauckmann).
- Invited Guest Editor of the *International Journal of Educational Management* (Volume 22, Number 4, 2008, with Paul Gibbs).
- Member of the International Editorial Advisory Board and reviewer of the journal, *Management in Education*, (2006-today).
- Member of the International Editorial Advisory Board and reviewer of the journal, *Education Sciences*, (Greek Journal) (2011-today).

- Member of the International Editorial Advisory Board and reviewer of the journal, *School Leadership and Management*, (2017-today).
- Member of the International Editorial Advisory Board and reviewer of the journal, *International Journal on Educational Administration: Challenges and Prospects*, (2006-today).
- Member of the International Editorial Advisory Board and reviewer of the journal, *Educational Leadership and Management Studies (ELMS)*, (2014-today).
- Member of the International Editorial Advisory Board and reviewer of the journal *The international principal*, (2004-today).
- Member of the International Editorial Advisory Board and reviewer of the journal *International reflections in educational leadership*, (2004-today).
- Invited Guest Editor of the *International Studies in Educational Administration* (2003).
- Member of the International Editorial Advisory Board and reviewer of the journal *Educational Management, Administration and Leadership* (1999-today).
- Member of the International Editorial Advisory Board and reviewer of the journal *International Journal of Educational Management* (1994-today).
- Member of the International Editorial Advisory Board (Internet Editor) of the journal *Quality Assurance in Education* (1996-1998).
- Member of the International Editorial Advisory Board and reviewer of the journal *International Studies in Educational Administration* (1994-today).
- Contributing Editor and reviewer of the journal *Academic Exchange Quarterly* (1999-today).
- Member of the International Editorial Advisory Board and reviewer of the journal *Leadership and Policy in Schools* (2000-2010).
- Referee/reviewer for several journals [School Effectiveness and School Improvement, International Journal of Educational Management, International Studies in Educational Administration, Mediterranean Journal of Educational Studies, Educational Management and Administration, Leading and Managing, Pedagogical Review (Greek journal)].
- Reviewer for book manuscripts to be published by *Corwin Press* (U.S.A.).
- Reviewer, School Effectiveness and School Improvement, (2006-today).
- Reviewer, Organization Studies, (2007-today).
- Overall responsibility for the publication of the KOED Newsletter (Cyprus Educational Administration Society newsletter published twice a year) 1995-today.

## Conference Organizing (Selections)

- March 1998. President of the organizing committee for the conference of the Cyprus Educational Administration Society with international participation (200 delegates attended the conference).
- March 2002. President of the organizing committee for the conference of the Cyprus Educational Administration Society with international participation: “Women in Educational Leadership”, (about 250 delegates attended the conference).
- March 2004. Member of the Scientific Committee of the Conference of the Pedagogical Society of Cyprus, titled, “Current Trends in Educational Research and Practice” Nicosia, Cyprus (May, 2004).
- May 2003- October 2006. President of the organizing committee for the International Conference of the Cyprus Educational Administration Society in conjunction with the Commonwealth Council for Educational Administration and Management with international participation: “Recreating Linkages between Theory and Praxis in Educational Leadership”. About 500 delegates attended the conference from 36 countries. It is considered the most important conference in Educational Administration internationally, and it took place in October, 2006.
- November, 2007. Member of the International Scientific Committee for the 4<sup>th</sup> International Conference in Open and Distance Learning. Conference title: *Forms of Democracy in Education: Open Access and Distance Education*, organized in Athens, 23-25 November, 2007.
- May 2010- November 2012. President of the organizing committee for the International Conference of the Cyprus Educational Administration Society in conjunction with the Commonwealth Council for Educational Administration and Management with international

participation. About 300 delegates attended the conference from 27 countries. It is considered the most important conference in Educational Administration internationally, and it took place in November, 2012.

### **External Examiner for Doctoral Dissertations**

- Doctoral Dissertation, external examiner, Department of Education Management and Policy Studies, Faculty of Education, University of Pretoria, South Africa.
- Doctoral Dissertation, external examiner, Faculty of Education, University of Johannesburg, South Africa.
- Doctoral Dissertation, external examiner, University UTKAL of India.
- Doctoral Dissertation, external examiner, University of Auckland, New Zealand.
- Doctoral Dissertation external examiner, University of Tasmania, Australia.
- Doctoral Dissertation external examiner, University of New England, Australia.
- Doctoral Dissertation external examiner, University of Lincoln, England.

### **External Examiner for Educational Programs**

- External evaluator for a three-year project about parental involvement in the schools, which was implemented in Skopje during 1994-97 and was funded by the United States Agency for International Development (USAID) with a 6 million USD grant. I was team leader of a 5-member International Evaluation Team, which conducted the summative evaluation for this project (1997).
- External Examiner for the Student Teacher Supervision Program at the University of Malta (1998).
- Coordinator of the Committee on Pedagogy and examiner for the Cyprus Council for the Recognition of Degrees of Studies (KYSATS) (1999-2007).
- External examiner for a three-year research project implemented by the Aristotle University of Thessaloniki titled, "School-Centered Staff Development: The Greek Experience (1997-2000)". The project involved 470 schools and about 6,500 teachers all over Greece.
- External examiner for a three-year Masters' Program implemented by the Aristotle University of Thessaloniki titled, "The Teaching of the Greek Language as mother and second language (1997-2000)". The project involved the professors at the Linguistics Department and about 80 Masters Students.
- Head of the evaluation team for the project "Whole-school approach" instituted experimentally by the Ministry of Education of Cyprus in October 1999.
- Head of the evaluation team for the project "Unified Lyceum-Eniaio Lykeio" commissioned by the Ministry of Education of Cyprus in November 2002.
- Head of the Evaluation Committee for University programs within the Higher University System of Tbilisi, Georgia, July, 2018.

### **Member of the OECD "Improving School Leadership activity Project" group of experts (2006-2008)**

### **Examiner and Judge for the Ministry of Education in Greece for funding Research Projects through the European Union**

I have judged more than 150 research proposals for European Union Research Funding during 1996-2002.

## Research Programs/Grants awarded (Selections)

1. **Title of Research Program:** Characteristics of effective educational leaders (both primary and secondary education)

**Funding Agency and amount:** University of Cyprus 20,000 USD (1992-1998)

2. **Title of Research Program:** Evaluation of the Program to Teach Greek to immigrants from the Greek Diaspora

**Funding Agency and amount:** General Secretariat of Adult Education and the General Secretariat of the Greek Diaspora, Greece, 4,000 USD (1994)

3. **Title of Research Program:** Training of Senior and Middle Level University managers in key areas of institutional management

**Funding Agency and amount:** Med-Campus Project, European Union 31,350 USD (1996-1999)

4. **Title of Research Program:** Preparing Teachers for High Need Schools in Texas: An A&M University System Partnership for Collaborative Reform of Educator Preparation. (Note: I was a member of the research writing team, which consisted of two other Texas A&M University System researchers. The grant application was submitted to the US Department of Education and was awarded 11.5 million dollars for a 5-year period). The Director of the Program is Dr. William Reaves.

**Funding Agency and amount:** US Department of Education, 11.5 million dollars for a 5-year period USD (1999-2004).

5. **Title of Research Program:** Comparison of Practices in Educational Management in Europe (Cyprus, Greece, Sweden, United Kingdom). I wrote the initial proposal and directed the implementation of the program.

**Funding Agency and amount:** European Union 45,600 Euro or 46,124 USD (2000-2003).

6. **Title of Research Program:** Improving Quality and Effectiveness of Undergraduate Education in Texas Through Improved Teacher Preparation. (Note: I was a member of the research writing team, which consisted of two other Texas A&M University System researchers. The grant application was submitted to the Pew Charitable Trusts and was awarded about 1.4 million dollars for a 3-year period). The Director of the Program is Dr. William Reaves.

**Funding Agency and amount:** Pew Charitable Trusts, 1.4 million dollars for a 3-year period USD (1999-2003).

7. **Title of Research Program:** The European School Leadership Network (ESLN) (Belgium, Cyprus, Hungary, Netherlands, Sweden, United Kingdom). I was the team leader for the whole evaluation of the program (both summative and formative).

**Funding Agency and amount:** European Union 586,600 Euro or 690,124 USD (2004-2007).

8. **Title of Research Program:** Development of a new Teacher and School Evaluation System for the Education System of Cyprus (awarded by the Ministry of Education of Cyprus). I was the academic team leader for the whole program.

**Funding Agency and amount:** Ministry of Education, Cyprus 408,000 Euro (2004- 2005).

9. **Title of Research Program:** The NETwork of Multigrade Education (NEMED) (Austria, Greece, Cyprus, Italy, Hungary, Finland, Spain, Portugal, Romania, United Kingdom). I was part of the team for the whole implementation of the program.

**Funding Agency and amount:** European Union 640,000 Euro or 748,800 USD (2004-2007).

10. **Title of Research Program:** The Development of Active Citizenship on the Basis of Informal Learning at School (INFCIV), (Cyprus, Denmark, Germany, Italy, The Netherlands, Romania, United Kingdom). I was a partner of the team for the whole implementation of the program.

**Funding Agency and amount:** European Union 305,043 Euro or 356,100 USD (2005-2007).

11. **Title of Research Program:** An exploration of how school leadership affects students' achievements: a comparative approach within the European context of school leadership. I am the lead researcher for the research team for the whole implementation of the program.

**Funding Agency and amount:** Open University of Cyprus, 42,140 Euros or 24,500 CYP (2006-2007).

12. **Title of research program:** School Leadership as a variable critical to school improvement and student achievement (England, Germany, Netherlands, Hungary, Slovenia, Cyprus, Italy, Norway). I wrote the final proposal together with Dr. Brauckmann (DIPF, Germany) and Prof. Dr. Jaap Scheerens (University of Twente, The Netherlands).

**Funding agency and amount:** European Union 406,329 € or 590.884 US\$ (2007-2009).

13. **Title of the research program:** Needs Assessment Study on School Leadership around Commonwealth Nations. I wrote the final proposal together with Dr. Brauckmann (DIPF, Germany).

**Funding agency and amount:** Commonwealth Secretariat € 47.200 (2008-2009) (First phase of the project with a possibility of continuation for another three years).

14. **Title of the research program:** "Uncovering the complex relation between principals' leadership style and epistemological beliefs and implications for school leadership training". I wrote the final proposal together with Dr. Brauckmann (DIPF, Germany) and Dr. Kendeou (Open University of Cyprus).

**Funding agency and amount:** Research Promotion Foundation of Cyprus, € 80.000 (2009-2011).

15. **Title of Research Program:** Successful Secondary School Leadership in an Era of Educational Reform. I am the lead researcher for the research team for the whole implementation of the program.

**Funding Agency and amount:** Open University of Cyprus, 157,600 Euros (2008-2011).



**16. Title of Research Program:** Making or breaking school leaders: Conditions for Performing Effectively in Cyprus (COPCY). I am the lead researcher for the research team for the whole implementation of the program.

**Funding Agency and amount:** Open University of Cyprus, 36,490 Euros (2012-2014).

**17. Title of Research Program:** Evaluation of school leadership and teaching practice. I am a partner for this research project, as the external evaluator and I contributed in writing the final proposal together with the other partners of the program.

**Funding Agency and amount:** European Commission, 121,797 Euros (2015-2017).

**18. Title of Research Program:** Contextual Patterns and Student Performance in Schools in Cyprus: The School Leaders(hip) Characteristics, Role and Strategies (Lead-Compass).

**Funding Agency and amount:** Open University of Cyprus, 39,500 Euros (2016-2018).

## Professional Associations

- Elected President, Commonwealth Council for Educational Administration and Management (2004-2008)
- Elected vice-president (responsible for publications), Commonwealth Council for Educational Administration and Management (1998-2004)
- Member of the American Association of School Administrators (1988-today)
- Member of the American Educational Research Association (1990-today)
- Member of the British Educational Research Association (1993-1999)
- Member of the European Educational Research Association (1998-today)
- Member of the British Educational Management and Administration Society (1993-today)
- Member of the American Association of Supervision and Curriculum (1992-today)
- President of the Council of the Educational Administration Society of Cyprus (1995-2004)
- Member of the Pedagogical Society of Greece (1992-today)
- Member of the Texas Association of Secondary School Principals (1987-today)
- Member of the Steering Committee of the European Forum for Educational Administration (2000-2012)

## Professional Committees

- Member of the Scientific Committee which was appointed by the Minister of Education of Cyprus with the task of modernizing the Educational System of Cyprus (2013-2018).
- Member of the Board of Governors, Commonwealth Foundation (2010-2016).
- Member of the Civil Society Advisory Board, Commonwealth Foundation (2010-2016).
- Member of the Cyprus State Scholarship Board (2007-2011).
- Chair of the Graduate Admissions Committee for the Program in Educational Administration and Curriculum Development of the University of Cyprus (1997-2004).
- Member of the Special Committee which was appointed by the Minister of Education of Cyprus with the task of designing a new Teacher Supervision Scheme for the Educational System of Cyprus from May 1995 to August 1996.

- Member of the Special Committee for the Unification of the University Entrance Examinations of Cyprus, representing the University Senate of the University of Cyprus, 1996.
- One of the two coordinators appointed by the Minister of Education and Culture for the Introduction of National Standards for the Education System of Cyprus (2001-today).
- Chair of the ad-hoc committee for the evaluation of the Whole-Day School Project (Primary Education, 1999).
- Chair of the ad-hoc committee for the evaluation of the Unified Lyceum School Project (Secondary Education, October, 2002-May, 2003).
- Chair of the Committee for the evaluation of Pedagogical degrees (preside on one of two such committees) in Cyprus by the KYSATS, (January, 2000-2005).
- Member of the “Group: Developing skills for the knowledge society”. This is a Committee formed by the European Commission in Brussels and at which I represent the Ministry of Education and Culture of Cyprus, (January, 2002-2008).
- Member of the Council On Tertiary Education of Cyprus, appointed by the Council of Ministers of the Republic of Cyprus, (February, 2004-2009).

## **Professional / Academic Consultancies (Selections)**

**June 2010-September 2012. Consultant to the Ministry of Education of Greece.** Development of an assessment case studies for the hiring of the top educational leaders in Greece. Advising on national changes and implementation of educational policy for the whole country.

**October 2000- Today. Consultant to the Police Academy of Cyprus for the** development of a Needs Assessment Study for the Leadership and Management training needs of police leaders around the world. I was also the team leader for the development of a new whole program for the education of police cadets in Cyprus. Further, I periodically teach leadership and management courses to police officers in Cyprus.

**October 2008-June 2010. Consultant to the Commonwealth Secretariat for the** development of a Needs Assessment Study for the Leadership and Management training needs of school leaders around the Commonwealth. I was the team leader for the whole program.

**January 2005-January 2006. Consultant to the Ministry of Education of Cyprus.** Development of a new Teacher and School Evaluation System for the Education System of Cyprus (awarded by the Ministry of Education of Cyprus). I was the academic team leader for the whole program.

**February 2004-June 2006.** I am the External Evaluator of a Minerva project coordinated by the ESLN-European School Leadership Network. The project was about European Educational Leadership through Distance Learning.

**February 2004.** I was asked to be the moderator of an e-list of both local and remote participants on a Leadership Seminar organized by the British Council in Bath, UK. About 80 persons took part both remotely and locally.

**June 2002-June 2006.** I was asked by the Inspector General for Secondary Education at the Ministry of Education to present a formal proposal to be funded by the Ministry for the provision of Educational Administration education and training to prospective secondary principals in Cyprus. The proposal has been submitted and the Ministry has funded the program.

**January 2001-May 2003.** Chair of the Special Committee for the evaluation of the new type of lyceum in Cyprus, the Unified Lyceum.

**February, 2001-November 2004.** Coordinator of the Special Committee for the introduction of National Standards for the Education System of Cyprus, in both Elementary and Secondary Education.

**January-May, 2001.** One of a Two-Member Committee of the Special Task force to produce a policy report for the State Scholarship Foundation of Cyprus (IKYK) for the awarding of scholarships for the next decade.

**January-May, 2000.** Chair of the Committee for the Formative evaluation of the “Whole-school approach” instituted experimentally by the Ministry of Education of Cyprus in October 1999. The project was implemented in 9 Primary schools all over Cyprus.

**April, 2000.** Chair of the Final evaluation of a 3-year Masters and Doctoral program for the “Teaching of the Greek Language as Mother Tongue and as a Foreign Language”, organized by the Department of Linguistics of the Aristotle University of Thessaloniki and funded by the European Union and the Greek Ministry of Education (total amount of grant: 800.000 USD).

**February, 1999-Today.** Special part-time Lecturer on topics of Leadership, Administration, Decision-Making, and Strategic Planning for the higher officers of the Cyprus Police, at the Police Academy.

**December, 1999.** Chair of the formative and summative evaluation of a 3-year project, “In-school professional development program” organized by the Aristotle University of Thessaloniki and funded by the European Union and the Greek Ministry of Education (total amount of grant: 1 million USD).

**September, 1997.** This was a very interesting assignment where I evaluated the Parent-School Partnership Project of Skopje. This was a three-year project about parental involvement in the schools, which was implemented in Skopje during 1994-97 and was funded by the United States Agency for International Development (USAID) with a 6 million USD grant. I was team leader of a 5-member International Evaluation Team, which conducted the summative evaluation for this project. Based on the Team’s findings, the USAID continued funding for another three years.

Several other consultancies in the past (during 1987-1992) involving needs assessment studies of Community Colleges and Universities both in the USA and in Canada.

### **Invited Speeches and Service to the larger Cyprus Community/Speeches and Presentations in Cyprus (Selections)**

- *Towards a new System of Teacher Supervision*, University of Cyprus, **March 22, 1993.**
- *Organization, Administration and Departments of the University of Cyprus*, Nicolaïdion Gymnasium, Paphos, **February 2, 1994.**
- *Basic Principles for the creation of a new system for teacher supervision*, Teachers' Union, **February 4, 1994.**
- *Teacher Supervision in Cyprus: Positions and Attitudes of Cypriot Educators*, Cyprus Educational Administration Society, **May 31, 1994.**
- *Teacher Supervision*, Teachers' Union, Nicosia District, **November 4, 1994.**
- *Philosophy and Principles for teacher supervision systems*, Secondary Teachers' Union, Limassol, **February, 1995.**
- *A critique of the proposed law for teacher supervision in Cyprus*, Teachers' Union, District Committee, Limassol, **February 20, 1995.**
- *Basic Principles of teacher supervision*, Teachers' Union, District Committee, **12 May, 1995.**
- *Teacher Supervision: How and by whom?* Cyprus Educational Administration Society, Nicosia, **15 November, 1995.**
- *The Cyprus Educational System and Current Trends*, Educational Conference Organized by the Socialist Party of Cyprus, Nicosia, **2 March, 1996.**
- *Campus Climate at the University of Cyprus*, Presentation to the Faculty and Administrative Staff of the University of Cyprus, **16 May, 1996.**
- "Parameters of Quality Management of Educational Organizations/Kindergartens", Association of Qualified Owners and Directors of Private Kindergartens of Cyprus Nicosia, **12 April, 1997.**

- "How teacher evaluation helps upgrade secondary education", Organization of Greek Secondary Educators of Cyprus, Nicosia, **28 November, 1997**.
- "Basic Variables and Assumptions about school leaders' preparation today", Cyprus Educational Administration Society, Nicosia, **14 March, 1998**.
- "The Role of Parents and Parent Associations in Cyprus elementary schools today", Parents' Association of the Elementary Schools of Nicosia, **13 May, 1998**.
- The Cyprus Educational System: Problems and Prospects, speech to the Rotaract-Limassol Club, Limassol, **9 June, 1998**.
- *The Cyprus Educational System: Current Trends and the Future*, speech at the Open University of the Aglantzia Municipality, Nicosia, **27 September, 2000**.
- *Basic principles for teacher supervision*, presentation at the Pedoulas Gymnasium faculty, **October, 2000**.
- *Participated in a series of lectures for newly appointed primary and secondary school principals* organized by the Pedagogical Institute (**1994-today**).
- *Participated in a series of lectures for newly appointed secondary school teachers* jointly organized by the Pedagogical Institute and the University of Cyprus (**2000-today**).
- "Quality in School Administration". Union of Pre-service Secondary School Teachers, Nicosia, **March 9, 2001**.
- "Teacher Evaluation in Cyprus in Cyprus: Directions, Trends, and Dilemmas". Independent Movement of Teachers (AKiDA), Nicosia, **May 19, 2001**.
- *Teacher supervision in the 21<sup>st</sup> century*, presentation at the Vergina Lyceum faculty in Larnaca, **14 December, 2001**.
- *Teacher supervision in the 21<sup>st</sup> century*, presentation at the Agios Dometios Gymnasium faculty in Nicosia, **14 January, 2002**.
- *Current trends in Teacher supervision: Possibilities, future trends and dilemmas*, presentation to the full body of the Secondary School Inspectors of Cyprus, Ministry of Education, Nicosia, **17 January, 2002**.
- "School-based in-service of teachers in Greece: Some findings from the evaluation of the program". Invited keynote speaker, OELMEK (Secondary Teachers' Union of Cyprus), the Cyprus Pedagogical Institute, Nicosia, **April 12, 2002**.
- "Teacher evaluation in Cyprus today: Possibilities, directions and dilemmas". Invited keynote speaker, Akida, St. George Hotel, Paphos, **April 22, 2002**.
- "Teacher evaluation: Possibilities, directions and dilemmas". Invited speaker, Ayios Antonios Lyceum, **February 11, 2003**.
- Processes of Change and Introduction of Innovations in the Cyprus Educational System of the 21<sup>st</sup> century". Invited speaker, OELMEK (Secondary Teachers' Union), Limassol, **May 17, 2003**.
- Factors affecting and the necessity for change in educational systems of the 21<sup>st</sup> century". Invited speaker, Zenonion Free University, **15 December, 2004**.
- Invited Lecture at the 23<sup>rd</sup> Student Conference of Limassol, on "Pedagogical Ideals as a constitute for Democracy in Europe", Limassol, **March 18, 2005**.
- Invited Lecture at the Larnaka Parents' Association meeting on "Whole School: Conditions for its proper implementation", Larnaka, **April 9, 2005**.
- Invited Lecture at the Engomi Gymnasium meeting on "Pedagogical Ideas and Current Cyprus Society", Nicosia, **May 26, 2005**.
- Invited Lecture at the Cyprus National Guard Headquarters meeting on "Current Leadership Aspects for Strategic Thinking", Nicosia, **May 30, 2005**.
- Invited Workshop Presenter on "School Leadership and Strategic Planning issues" organized by the, American Academy, Larnaka, **May-June, 2005**.
- "The Education System of Cyprus", Lecture to an Arion Visit of Educationists from Europe, University of Cyprus, Nicosia, **19 September, 2005**.
- "Educational Leadership: The Case of Cyprus", Free University, Skali Aglantzia, Nicosia, **21 September, 2005**.
- Invited Lecture at the Second Panorthodox Conference on "The Pedagogical writings of Joseph the Pacifier", Limassol, **October 23, 2005**.
- "Forty Years of the Cyprus Educational Administration Society: the period 1995-2005". Invited keynote speaker, CEAS (Cyprus Educational Administration Society), the Cyprus Hilton Hotel, Nicosia, **12-13 May, 2017**.
- "Characteristics of Effective Trainers". Invited Keynote speaker at a course co-organized by the

Cyprus Police Academy and the Center for Security Studies of the Hellenic Ministry of Citizen Protection (KEMEA) in cooperation with the Open University of Cyprus (OUC), the Hellenic Open University, the Hellenic Police Academy and the European Police College (CEPOL), Nicosia, Cyprus from **9 to 12 July 2019**. (The training program focused on the training of trainers in order to enable them to implement modern delivery methods and blended learning techniques and to ensure good quality of law enforcement training in the EU Member States and in the CEPOL activities).

- “Improving Teaching and Learning: Administrivia vs. Pedagogical Leadership”. Invited keynote speaker at the 30<sup>th</sup> Pancyprrian Educational Conference of Elementary School Principals with the theme, “Pedagogical Leadership based on Scientific Evidence”. Organized by the Cyprus Elementary School Principals, the Cyprus Teachers’ Union, and the Cyprus Pedagogical Institute, Philoxenia Conference Center, Nicosia, **5 March, 2020**.

## **Service on Open University of Cyprus Bodies/Committees**

- Member of the Governing Board of the OUC, 2014-2017.
- Academic Head, Program in Educational Studies 2007-2009, 2011-2013, 2016-18.
- Chair/Vice Chair of the Open University Research Committee, 2010-2012 and 2014-2016, 2016-17.
- Chair of the Open University Studies Committee, 2016-today.

## **Service on University of Cyprus Bodies/Committees**

- Elected member of the Temporary Departmental Council, 1993-1994.
- Elected member of the Temporary School Council, 1993-1994.
- Elected member of the University Senate, January 1995-January 1997.
- Elected member of the Senate Committee on "Programs of Study and Student Affairs" of the University of Cyprus, February, 1995-June, 1996.
- Permanent member of the Departmental Council, Department of Education, 1995-Today.
- Chair of the Ad hoc Senate Committee for the Unification of the Examination of the Cyprus Educational System for entrance into the Greek Universities (1995-1997).
- Member of the Departmental Graduate Studies Committee (1997-2006).
- Chair of the Committee on Computers and Computer Information Systems for the Department of Education, January 1999-2006.
- Member of the Departmental Library Committee (1999-2006).
- Regular member of Selection Committees for Lecturers and Assistant Professors in the Department of Education (1995-2006).

## **Teaching at the University of Cyprus**

### **Undergraduate Courses**

EPA 101 Introduction to the Pedagogical Sciences  
EPA 412 Organization and Administration of Education

### **Graduate Courses**

EPA 620 Introduction to Educational Administration  
EPA 623 Observation and Evaluation of Personnel in Education EPA  
636 Practicum in educational administration  
EPA 694 Seminar in Program Evaluation EPA  
689 Independent Study  
EPA 871 Supervision of Doctoral students

## **Teaching at the Open University of Cyprus**

### **Graduate Courses (Masters and Doctoral levels)**

EPA 62 – Introduction to Educational Leadership  
EPA 71K – Management of Change, School Effectiveness and Strategic Planning  
EPA 75K- Program and Personnel Evaluation in Education  
EPA 701 Supervision of Masters students  
EPA 801 Supervision of Doctoral students

## Dissertations Supervised at the University of Cyprus

1. Alternative scenarios for the future of the Cyprus Educational System: An application of a Modified-Delphi method of forecasting the future of schools and schooling in Cyprus in the first quarter of the 21st century (**Marios Stylianides**, Doctorate awarded, 2005).
2. An examination of the relationships between leadership, culture and effectiveness in primary schools (**Andreas Kythreotis**, Doctorate awarded, 2006).
3. The occupational stress of principals of primary and secondary schools in Cyprus: Sources, effects and coping strategies (**Andreas Tsiakkiros**, Doctorate awarded, 2006).
4. The relationship between principals' leadership behavior and sense of self-efficacy with teachers' self- and the school's collective efficacy (**Ioannis Savvides**, Doctorate awarded, 2009).
5. An exploration of the relationship of personality and leadership style as they impact on management of change in schools (**Elena Christofidou**, Doctorate awarded, 2009).

## Dissertations Supervised at the Open University of Cyprus

1. Primary school principals' readiness in crisis management: Towards the development of a decision making model for emergency situations (**Yiannis Kasoulides**, Doctorate awarded, 2011).
2. The time management of primary school principals and its relationship with their effectiveness and the job satisfaction of their teachers (**Georgia Kouali**, Doctorate awarded, 2012).
3. Financial management in the elementary school of the future in Cyprus: Decentralization, problems and support measures (**Theodoros Theodorou**, Doctorate awarded, 2013).
4. The role of emotional intelligence and political skills of elementary school principals in relation with effective leadership styles and teachers' job satisfaction (**Nikoletta Taliadorou**, Doctorate awarded, 2013).
5. The relationship between leadership and student citizenship outcomes in Cyprus Middle Schools: A quantitative exploration (**Vassos Savvides**, Doctorate awarded, 2014).
6. Towards an Effective Model of School Autonomy in Cyprus: Examining Job Satisfaction and Work Stress of Primary School Principals (**Galatia Nicolaidou**, Doctorate awarded, 2015).
7. Investigating the Relationship Between Values and Leadership Styles of Primary School Principals (**Antonios Kafa**, Doctorate awarded, 2016).
8. The Interchange of Leadership styles of Primary School Principals in Cyprus and its Relationship with Academic Achievement (**Georgios Georgiades**, Doctorate awarded, 2018).
9. Educational Marketing in Public Secondary Schools in Cyprus: The Involvement of External Stakeholders and their Relationship with Learning Outcomes (**Ioannis Sakkas**, Doctorate awarded, 2020).

**Research interests:** His research interests revolve around School Leadership as related to Pedagogical and Entrepreneurial Leadership; Leadership Effects and School Effectiveness; and Comparative /International aspects of educational leadership. His current thinking takes him beyond the WHAT effective/successful school leaders do and into the HOW they do it, by re-examining ancient Greek philosophers as they relate to 21<sup>st</sup> century thinking and research on educational leadership.

## Invited Keynote Presentations/Speeches/Seminars (Abroad / International Conferences)

1. "Women's access to education and to positions of responsibility in educational administration", University of Baroda, Vadodara, Gujarat, **India, 19 December, 1995.**
2. "Parental Involvement in Primary Education in Cyprus", Association of Primary School Parents of Skopje/Catholic Relief Services, **Skopje, 7 June, 1997.**
3. "Higher Education in Cyprus: Facts, issues, dilemmas and solutions", University of Münster, Germany, **17 December 1997.**
4. Invited Doctoral seminars at the University of Lincolnshire, United Kingdom on "Effective School Leadership", "Decision Making in Educational Organizations" and Effective University Leadership: Meeting the Challenges", Lincoln, **United Kingdom, June 18, 19, 20, 1998.**
5. Invited Public Lecture: "Researching the Characteristics of Effective Primary School Principals in Cyprus: A Qualitative Approach", University of Malta, **Malta, December 17, 1998.**
6. Invited Keynote Lecture: "Educational Leadership In Divided Communities: Lessons From Cyprus And Europe", New Zealand Educational Administration Society, University of Auckland, **New Zealand, January 22-24, 1999.**
7. Invited Doctoral seminars at the University of Lincolnshire, United Kingdom on "Effective School Leadership" and "Effective University Leadership", Lincoln, **United Kingdom, January 5, 6, 7, 1999.**
8. Invited Public Lecture: "Decision-Making Processes in Education: How and by Whom?", Aristotle University of Thessaloniki, **Greece, December 13, 1999.**
9. Invited Masters and Doctoral seminars at the University of Lincolnshire, United Kingdom on "Innovations and the process of educational change", Lincoln, **United Kingdom, March 27, 28, 2000.**
10. "Quality in the Management of Educational Organizations of the 21<sup>st</sup> century". Greek Federation of Private School Teachers (OIELE), Athens, **Greece, May 11-13, 2001.**
11. "Educational Leadership in transition: International Perspectives and the Cyprus situation". Invited lecture to graduate students at the Centre for Principal Development, Umea University, Umea, **Sweden, October 25, 2001.**
12. Invited Doctoral seminar at the International Institute for Educational Leadership, University of Lincoln, United Kingdom on "Multicultural Societies and Educational Leadership: Lessons from Cyprus and the Balkans", Lincoln, **United Kingdom, March 16, 2002.**
13. Invited Public Lecture, with the title "Quality Administration for the 21<sup>st</sup> Century", Aristotle University of Thessaloniki, School of Pedagogy/Philosophy, Thessaloniki, **Greece, January 13, 2003.**
14. Invited graduate seminar at the University of Aveiro, Portugal on "Situational Leadership and Group Development: a presentation of the Hersey and Blanchard Model", Aveiro, **Portugal, March 25, 2003.**
15. Invited graduate seminar at the University of Aveiro, Portugal on "Quality Assurance in Higher Education: the cases of Cyprus, and Greece", Aveiro, **Portugal, March 27, 2003.**
16. Invited Doctoral seminar at the International Institute for Educational Leadership, University of Lincoln, United Kingdom on "Accountability and Standards in an Era of Education Reform", Lincoln, **United Kingdom, March 29, 2003.**
17. Invited Workshop Presenter on "Effective School Principalship" organized by the British Council, HTI (Heads, Teachers and Industry), and the University of Warwick, London, **United Kingdom, April 9-11, 2003.**



18. "Factors which will influence change in the future as a prerequisite for effective implementation of reforms". Invited Keynote speaker, Education Management Association of South Africa (EMASA), Port Elizabeth, **South Africa, 10- 12 March, 2004.**
19. Invited Doctoral seminar at the Department of Education Management and Policy Studies, Faculty of Education, University of Pretoria, Pretoria, **South Africa**, on "The Making of Secondary School Principals in Cyprus: Variations of Culture", **March 18, 2004.**
20. Invited Education Faculty seminar at the Department of Educational Sciences, Rand Afrikaans University, Johannesburg, **South Africa**, on Cultural Variations within European Education Management, **March 24, 2004.**
21. Invited Graduate seminar at the Department of Education Management and Policy Studies, Faculty of Education, University of Pretoria, Pretoria, **South Africa**, on "What are Self-Managing Schools? International Perspectives", **August 6-7, 2004.**
22. "The meaning of Change in Society". Invited Keynote speaker, Organized by: The Holy Archbishopric of Johannesburg and Pretoria; the Cyprus Embassy in South Africa; the Department of Greek Studies at the Rand Afrikaans University; and the Hellenic-Cyprus Brotherhood, Johannesburg, **South Africa, August 20, 2004.**
23. "What is European Education Management". Invited speaker, European School Heads Association (ESHA), Stavanger, **Norway, 23- 25 September, 2004.**
24. Invited Graduate seminar at the Aristotle University of Thessaloniki, Greece, on "Needs Assessment for Effective Introduction of Innovations", Thessaloniki, **Greece, February 25, 2005.**
25. Invited Keynote Speaker, at an International Symposium organized by the University of Thessaly, on "Changes and Innovations: the role of the Educational Leader", Volos, **Greece, 11-13 November, 2005.**
26. Invited Graduate (Masters Level) seminar at the Programme for Education Management, University of Erfurt, Erfurt, **Germany**, on "Systems Theory and Systemic Thinking" and "Decision Making and Heuristics in Educational Organizations, **January 16-18, 2006.**
27. Invited Keynote Speaker, at the Seychelles Educational Leadership, Management and Administration Society, Conference organized by the Ministry of Education of the Seychelles, on "Managing Change in Turbulent Times: the role of School Leaders" and "Teacher Appraisal: Philosophy, Principles, Concerns, and Ideas for the Future", **Seychelles, 24-30 April, 2006.**
28. Invited Keynote Speaker, at the Commonwealth Council for Educational Administration and Management Conference, "Educational Leadership and Management: Blending Greek Philosophy, Myth and Current Thinking", **Cyprus, 12-17 October, 2006.**
29. Invited Speaker, "Education and Training 2010: Peer Learning Seminar: School Leadership Policy", organized by the European Commission, "School Leadership and Effective Schools", **4 December, 2006, Brussels, Belgium.**
30. Invited Keynote Speaker, "School leadership and effective schools: some recent research findings", organized by the Kenyan Association of Educational Administration & Management (KAEAM), **9-11 April 2007, Eldoret, Kenya.**
31. Invited principals' seminar, "The role of the school leader in the multicultural school: styles, interpersonal relations and communication". Organized by the Aristotle University of Thessaloniki, Greece, in Athens, **Greece, May 24-25, 2007.**
32. Invited Summer School seminar, "Managing Change in Turbulent Times: The Role of School Leaders". Organized by the University of the Aegean, Rhodes, Greece, in Athens, **Greece, July 22-27, 2007.**

33. Invited Keynote Speaker, " School Leadership Research: Past and Future", organized by the Slovenian Association of Educational Administration & Management, **19 April 2008, Ljubljana, Slovenia.**
34. Invited Panelist for a Round Table Discussion, "Quality in Education: Tertiary Education", organized by the Cyprus Pedagogical Society Annual Conference, Nicosia **Cyprus, 6-7 June, 2008.**
35. Invited Keynote Speaker, "Situational Leadership: Theoretical, Conceptual, and Methodological Issues", organized by the Greek Pedagogical Institute, Volos, **Greece, 19-21 June, 2008.**
36. Invited Keynote Speaker, "The Dark side of the Moon: Being Locally Responsive to Global Issues", organized by the Education Management Association of South Africa (EMASA) and the Commonwealth Council for Educational Administration and Management (CCEAM), Durban, **South Africa, 8- 12 September, 2008.**
37. Invited Joint Keynote Speaker (with, Stefan Brauckmann), "From PISA to LISA: Searching for the right leadership cocktail mix across Europe", organized by the VO-Raad (Dutch School Principals Association), Amsterdam, **The Netherlands, 5-8 November 2009.**
38. Invited Joint Keynote Speaker (with, Stefan Brauckmann), "The LISA project: Situational governance and situational leadership - Exploring their foundations in a European context", organized by the Open University of Cyprus and the Cyprus Educational Administration Society, Nicosia, **Cyprus, 5 December 2009.**
39. Invited Keynote Speaker, "Empowering School Leaders for the 21<sup>st</sup> Century", organized by the Education International, Paris, **France, 19-20 October 2010.**
40. Invited Keynote Speaker, "Human Systems of Leadership in Successful Schools", organized by the European School Heads Association (ESHA) and the Cyprus Primary School Headteachers Association (POED), Limassol, **Cyprus, 4-6 November 2010.**
41. Invited Keynote Speaker, "Effective School Leadership: The Invisible Side of the Moon", organized by the Scientific Network for Adult Education, Chania, **Greece, 18 December, 2012.**
42. Invited Keynote Speaker, "Strategic Planning and School Improvement Plans", organized by a Research Program funded by the European Union and the Aristotle University of Thessaloniki, Ioannina, **Greece, 13 April, 2013.**
43. Invited Keynote Speaker, "Formative Evaluation of Teachers", organized by a Research Program funded by the European Union and the Aristotle University of Thessaloniki, Athens, **Greece, 18 May, 2013.**
44. Invited Keynote Speaker, "Teacher Evaluation as a Process for Improvement", organized by the European Federation of Education Employers (EFEE), the European Trade Union Committee for Education (ETUCE), and the European Commission, Budapest, **Hungary, 21-22 May, 2013.**
45. Invited Keynote Speaker, "Empowering School Leaders for the 21<sup>st</sup> Century", organized by the Centre for Principal Development, Umeå University, Umeå, **Sweden, 14-15 October, 2013.**
46. Invited Keynote Speaker, "Successful School Leadership-theory and practice for sustainable School Improvement", organized by Karlstad University, Karlstad, **Sweden, 17-18 October, 2013.**
47. Invited Keynote Speaker, "Modeling School Leadership Across Europe", organized by the University of Aveiro, Aveiro, **Portugal, 25 October, 2013.**
48. Invited Keynote Speaker, "Modeling School Leadership Across Europe", organized by Rektorsprogramme Rundabordskonferens, Nova Park Konferens, Stockholm, **Sweden, 26-27 November, 2013.**
49. Invited Keynote Speaker, "Effective (Pedagogical) School Leaders(hip) for the 21<sup>st</sup> Century". Uppsala University, Uppsala, **Sweden, 24-25 February, 2014.**

50. Invited Keynote Speaker, “Pedagogical Leadership as a Transformational Mechanism for School Improvement”, School Councilors’ Association of Crete, Chania, Crete, **Greece, 29-31, January 2015.**
51. Invited Keynote Speaker, “Effective (Pedagogical) School Leaders(hip) as a Process for (Quality) Improvement”, Faculty of Education, North-West University, **South Africa, 13-15 April 2015.**
52. Invited Keynote Speaker, at an International Symposium organized by the University of Thessaly, on "School Leadership and the Greek reality: Current Research Findings", Volos, **Greece, 9 May, 2015.**
53. Invited Keynote Speaker, at a conference organized by the Cyprus Educational Association, on "School Leadership for Quality and Effectiveness in Education", Paphos, **Cyprus, 9-10 October, 2015.**
54. Invited Keynote Speaker, “Educational Leadership and Management of Change in the 21<sup>st</sup> century”, Scientific Association for the Promotion of Educational Innovation, Larisa, **Greece, 23-25, October 2015.**
55. Invited Keynote Speaker, at a conference organized by the Pedagogical Institute of Cyprus and the Cyprus Educational Administration Society, on "Parameters and Proposals for the Evaluation of Teachers at the Systemic Level", Nicosia, **Cyprus, 31 October, 2015.**
56. Invited Keynote Speaker, at an International Seminar organized by the Texas A & M University-San Antonio, on "State of the Art in School Leadership: From Cyprus to the Rest of Europe", San Antonio, **USA, 26 April, 2017.**
57. Invited Keynote Speaker, at a Symposium organized by the Cyprus Embassy in Athens and the Open University of Cyprus, on "Training of Teachers and School Leaders for greater Effectiveness in Education", Athens, **Greece, 7 June, 2017.**
58. Invited Keynote Speaker, “Searching for the right leadership cocktail mix across Europe”, Faculty of Education, Hebrew University of Jerusalem, **Israel, 28 June, 2017.**
59. Invited Keynote Speaker, “Searching for the right leadership cocktail mix across Europe”, Faculty of Education, Hebrew University of Jerusalem, **Israel, 28 June, 2017.**
60. Invited Keynote Speaker (together with Professor Stefan Brauckmann), “Leading outside the box... When school principals turn into EDUPRENEURS”, Departamento Educación. Gobierno Vasco-Eusko Jaurlaritza, San Sebastian, Basque Country, **Spain, 6 July, 2017.**
61. Invited Keynote Speaker (together with Professor Stefan Brauckmann), “Between evaluation and observation: chances and limitations of data-based school leadership”, Departamento Educación. Gobierno Vasco-Eusko Jaurlaritza, San Sebastian, Basque Country, **Spain, 7 July, 2017.**
62. Invited keynote plenary panelist (together with Professors Philip Hallinger, Alma Harris, Rc Saravanabhavan), “International Perspectives on Education and Leadership”, World Education Leadership Symposium (and Network) / Bildungs- und Schulleitungssymposium, Zug, **Switzerland, 5-8 September, 2017.**
63. Invited Keynote Speaker (together with Professor Stefan Brauckmann), “Edupreneurship: the new reality-myth of school leadership?”, 1st International Conference Educational Leadership: Effective Administration and Ethical Values, Thessaloniki, **Greece, 24-26 November, 2017.**
64. Invited Seminar, “School Leadership: Past and Future”, Theresian Military Academy, Wiener Neustadt, **Austria, 13-16 May, 2018.**
65. Invited Keynote Speaker, “Pedagogical Leadership and Classroom Observation as a Process for Improvement”, Zurich University of Teacher Education, Zurich, **Switzerland, 3-5 October, 2018.**

66. Invited Keynote Speaker (together with Professor Stefan Brauckmann), “Data keep falling on my head – an opportunity or a challenge for the inspectorate?”, XV National Conference – Education Inspectorate, Euskalduna Palace Conference Centre, Bilbao, **Spain, October 17- 19, 2018.**
67. Invited Doctoral Seminar, “Leadership between Pedagogy and Entrepreneurship: Edupreneurial Leadership”, Department of Teaching and School Organization, Faculty of Education, Universidad de Sevilla, **Spain, 24-25 October, 2018.**
68. Invited Keynote Speaker, «Παιδαγωγική ηγεσία και βελτίωση του σχολείου = Edupreneurial Leadership», Third lecture in the Lecture Series of the Open University of Cyprus, House of Cyprus, Embassy of Cyprus, Athens, **Greece, 5 December, 2018.**
69. Invited Keynote Speaker, «Pedagogical leadership and school improvement», Rector's Research Conference 2019, organized by Stockholm University, Stockholm, **Sweden, 6 May, 2019.**
70. Invited SOUL Research Seminar Speaker, “Situational Approaches to Governance and Leadership: Recent Research and Developments”, Department of Education, Stockholm University, Stockholm, **Sweden, 3 June, 2019.**
71. “Leadership for Quality Assurance”. Invited Keynote speaker at a course co-organized by the Cyprus Police Academy and the Center for Security Studies of the Hellenic Ministry of Citizen Protection (KEMEA) in cooperation with the Open University of Cyprus (OUC), the Hellenic Open University, the Hellenic Police Academy and the European Police College (CEPOL), Thessaloniki, Greece from **15 to 19 September, 2019.** (The training program focused on the training of trainers in order to enable them to implement modern delivery methods and blended learning techniques and to ensure good quality of law enforcement training in the EU Member States and in the CEPOL activities).
72. Invited Keynote Speaker, «Παιδαγωγική ηγεσία και βελτίωση του σχολείου = Edupreneurial Leadership», Greek Observatory for Multicultural Education in collaboration with the Directorate of Education of Central Macedonia. (Ελληνικό Παρατηρητήριο για τη Διαπολιτισμική Παιδεία και Εκπαίδευση σε συνεργασία με την Περιφερειακή Διεύθυνση Α/βάθμιας και Β/βάθμιας Εκπαίδευσης Κεντρικής Μακεδονίας), Thessaloniki, **Greece, 17 September, 2019.**
73. Invited Doctoral Seminar, “ Entrepreneurial School Leadership: World Views on Educational Leadership”, Linz School of Education, Johannes Kepler University, Linz, **Austria, June 18, 2020.**
74. Invited Keynote Speaker (together with Professor Stefan Brauckmann-Sajkiewicz), “Leadership footprints in different sizes - challenges and opportunities”, 22nd EMASA International Conference (online), **South Africa, October 9, 2021.**
75. Invited Keynote Speaker, “Searching for the right Leadership cocktail mix during the Covid Era”, EADTU Conference, “Higher Education in the new normal: the role of online, blended and distance learning”, University of Bari Aldo Moro, **Bari, Italy, 3-5 November 2021.**
76. Invited Keynote Speaker (together with Professor Stefan Brauckmann-Sajkiewicz), “School Principals as EDUPRENEURIAL Leaders”, organized by: The Chair of Didactics and Teacher of Education, University of Warsaw, the UNESCO Janusz Korczak Chair and the Social Pedagogy Department at the Maria Grzegorzewska University, and The Warsaw Branch of the Polish Pedagogical Association, **Warsaw, Poland, 2 March 2022.**
77. Invited Keynote Speaker (together with Professor Stefan Brauckmann-Sajkiewicz), “Leadership in times of Uncertainty – an Edupreneurial Perspective”, organized by: the European School Heads Association (ESHA), the Pancyprrian Organization of Greek Teachers, and The Cyprus Pedagogical Institute, **Limassol, Cyprus, 20-21 May 2022.**
78. Invited Keynote Speaker, “Edupreneurial Leadership: Cosmopolitan Views on Educational Leadership”, National PhD Course in Learning Sciences and Digital technologies, Kick-off Meeting, **Milan, Italy, 1-2 December 2022.**

## Selected Conferences

1. **Conference Title:** European Symposium: "Persons with Special Needs". Rhodes, May 8-10, 1992.  
  
**Organizers:** (1) Department of Education, University of the Aegean  
(2) Greek Psychological Society  
  
**Role:** Presenter  
  
**Topic:** "U.S. Law on Special Education (P.L. 94-142) and a comparison with what is happening in Cyprus".
2. **Conference Title:** "Computers: the untapped resource for the development of the Cyprus Economy". Nicosia, Cyprus, June 1-2, 1992.  
  
**Organizers:** (1) Cyprus Computers Association  
(2) The Executive Council for the Computerization of the Public Sector.  
  
**Role:** Took part as an official representative of the group that examined the introduction of computers in education.
3. **Conference Title:** "Changing Educational Structures: Policy and Practice", Coventry, United Kingdom April 15-17, 1994.  
  
**Organizers:** (1) University of Warwick.  
(2) Center for Educational Development, Appraisal and Research.  
  
**Role:** Presenter  
  
**Topic:** "Effective Implementation of Change: A Requisite for Significant Educational Reform".
4. **Conference Title:** "Towards Adulthood: European Symposium about Mental Retardation". Nicosia, April 21-23, 1994.  
  
**Organizers:** Christos Steliou Ioannou Foundation.  
  
**Role:** Coordinator in one of the conference workshops with the responsibility to report back to the plenary session.
5. **Conference Title:** "8th International Intervisitation Program", Toronto, Canada, May 15-20, 1994.  
  
**Organizers:** (1) Commonwealth Council for Educational Administration.  
(2) Ontario Institute for Studies in Education.  
(3) State University of New York at Buffalo  
  
**Role:** Presenter  
  
**Topic:** "Problem and Dilemma Identification and Formulation as the Most Critical Element of the Decision-Making Process: Behavioral Biases and Characteristics".

6. **Conference Title:** "Research and Quality in Education", Oxford University, United Kingdom, September 8-11, 1994.
- Organizers:** British Educational Research Association.
- Role:** Presenter
- Topic:** "The Effective Principal: A needs assessment study of the elementary school principals in Cyprus".
7. **Conference Title:** "Program Evaluation in Education", Nicosia, November 11-12, 1994.
- Organizers:** Pedagogical Society of Cyprus
- Role:** Member of the Organizing Committee, Presenter.
- Topic:** "Program Modeling: The case of the program for the Teaching of Modern Greek".
8. **Conference Title:** "On getting a University Degree: The need, reality and the Future". Nicosia, February, 25-26, 1995.
- Organizers:** Elementary Teachers' Union of Cyprus (POED).
- Role:** General Coordinator of the Conference.
9. **Conference Title:** Whole-day school. Paphos April, 26-27, 1995.
- Organizers:** (1) Cyprus Organization of Greek Elementary School Teachers (POED)  
(2) Greek Elementary School Teachers Organization (DOE)
- Role:** Representative of the Department of Education of the University of Cyprus with a short presentation/reaction.
10. **Conference Title:** "Leaders and Leadership in Schools and Colleges", Balliol College, Oxford, England. Oxford, U.K., 22-24 September, 1995.
- Organizers:** British Educational Management and Administration Society
- Role:** Presenter
- Topic:** "Towards Effectiveness: What do secondary school leaders in Cyprus need?"
11. **Conference Title:** "Women's access to education and to positions of responsibility in educational administration", University of Baroda, Vadodara, Gujarat, India, 18-20 December, 1995.
- Organizers:** University of Baroda, Gujarat Council for Educational Administration
- Role:** Invited keynote speaker
- Topic:** "The Balancing Act: Being a Female primary school principal in Cyprus"

12. **Conference Title:** "Problems and Tendencies in the Cyprus Educational System", Nicosia, Cyprus, 2 March, 1996.
- Organizers:** The Socialist Party of Cyprus
- Role:** Invited speaker
- Topic:** "The Cyprus Educational System and Current Trends"
13. **Conference Title:** "Quality Management of Secondary Schools and the Role of the Principal", Nicosia, Cyprus, 26-27 April, 1996.
- Organizers:** Secondary School Principals Association of Cyprus
- Role:** Invited keynote speaker
- Topic:** "Teacher Supervision: The role of the Principal"
14. **Conference Title:** "36th Annual AIR Forum/Institutional Research-Rising to the Challenge", Albuquerque, New Mexico. 5-8 May, 1996.
- Organizers:** Association for Institutional Research
- Role:** Presenter
- Topic:** "Towards effectiveness: Campus climate at the University of Cyprus"
15. **Conference Title:** "The 8th Regional/International Conference of the CCEA, Indigenous Perspectives of Educational Management", Kuala Lumpur, Malaysia. 19-24 August, 1996.
- Organizers:** Commonwealth Council of Educational Administration
- Role:** Presenter
- Topic:** "Characteristics of Effective Primary School Principals in Cyprus: A qualitative Approach"
16. **Conference Title:** "The European Conference on Educational Research", Seville, Spain. 25-28 September, 1996.
- Organizers:** European Educational Research Association
- Role:** Presenter
- Topic:** "Teacher Supervision in Cyprus: What lessons can be learned?"
17. **Conference Title:** "Pre-School Education", Nicosia, Cyprus, 12 April, 1997.
- Organizers:** Association of Qualified Owners and Directors of Private Kindergartens of Cyprus
- Role:** Invited keynote speaker
- Topic:** "Parameters of Quality Management of Educational Organizations/Kindergartens"

18. **Conference Title:** "Parental Involvement in Schools", Skopje, 7 June, 1997.
- Organizers:** Association of Primary School Parents of Skopje/Catholic Relief Services
- Role:** Invited keynote speaker
- Topic:** "Parental Involvement in Primary Education in Cyprus"
19. **Conference Title:** "BERA Annual Conference", York, United Kingdom, 11-14 September, 1997.
- Organizers:** British Educational Research Association.
- Role:** Presenter
- Topic:** "Stories of Female Primary School Principals in Cyprus".
20. **Conference Title:** "Upgrading of Public Secondary Education", Nicosia, 28-29 November, 1997.
- Organizers:** Organization of Greek Secondary Educators of Cyprus.
- Role:** Invited Presenter
- Topic:** "How teacher evaluation helps upgrade secondary education".
21. **Conference Title:** "Current School Leader Preparation Practices: The way to the Future". Nicosia, Cyprus, 14 March, 1998.
- Organizers:** Cyprus Educational Administration Society.
- Role:** Invited Presenter
- Topic:** "Basic Variables and Assumptions about school leaders' preparation today".
22. **Conference Title:** "Diversity and Citizenship in Multicultural Societies", AERA Annual Conference. San Diego, U.S.A., 13-17 April, 1998.
- Organizers:** American Educational Research Association.
- Role:** Presenter, member of the CCEAM Symposium
- Topic:** "Secondary School Principals in Cyprus: The Views of the Principal versus the Views of the Teachers".
23. **Conference Title:** "Educational Planning and Implementation: Maintaining Relevance and Accountability in times of Austerity", International Intervisitation Program. Barbados, 26 April-2 May, 1998.
- Organizers:** International Intervisitation Program/Commonwealth Council for Educational Administration and Management.
- Role:** Presenter
- Topic:** "Program Evaluation as a means for Maintaining Accountability in times of Austerity: A model and a case study".



24. **Conference Title:** “2020 Vision: The Future of Educational Leadership”, British Educational Management and Administration Society. University of Warwick, 18-20 September, 1998.
- Organizers:** British Educational Management and Administration Society
- Role:** Presenter
- Topic:** "An Analysis of the Leadership Styles of Secondary School Principals in Cyprus".
25. **Conference Title:** “Greek Pedagogical and Educational Research”, Panhellenic Conference. Naypaktos Monastery, Naypaktos, 13-15 November, 1998.
- Organizers:** Greek Pedagogical Society
- Role:** Presenter
- Topic:** "Parameters of qualitative administration at the primary school of the 21st century".
26. **Conference Title:** “Research Conference”, New Zealand Educational Administration Society. University of Auckland, New Zealand, January 22-24, 1999.
- Organizers:** New Zealand Educational Administration Society
- Role:** Invited Keynote Speaker
- Topic:** "Educational Leadership In Divided Communities: Lessons From Cyprus And Europe".
27. **Conference Title:** “Higher Education in a New Century: What Texas Teachers, Counselors, and Administrators Must Know". San Antonio, Texas, February 28-March 1, 1999.
- Organizers:** The Texas A & M university System
- Role:** Session Discussant
28. **Conference Title:** “Improving Educator Preparation: A Teacher's Perspective”. Corpus Christi, Texas, 21-23 March, 1999.
- Organizers:** The Partnership for Texas Public Schools, The A & M University System and the Texas Education Agency.
- Role:** Session Discussant
29. **Conference Title:** “The Sid W. Richardson Fellowship for School-University Collaboration”. Jefferson, Texas, 11-13 April, 1999.
- Organizers:** The Partnership for Texas Public Schools, The A & M University System, the Texas Education Agency and Texas A&M University-Texarkana.
- Role:** Session Discussant

30. **Conference Title:** “Excellence in Teacher Education for the New Millennium”. Arlington, Texas, 3-4 June, 1999.
- Organizers:** Texas Teacher Educators.
- Role:** Session Discussant
31. **Conference Title:** “Values, Equity and Leadership”. Manchester, UK, 17-19 September, 1999.
- Organizers:** British Educational Management & Administration Society.
- Role:** Presenter
- Topic:** "Multi-cultural Societies and Educational Leadership: The Cases of Cyprus and the Balkans".
32. **Conference Title:** “Improvement of School work”. Thessaloniki, Greece, 13 December, 1999.
- Organizers:** Aristotelian University of Thessaloniki and University of Macedonia.
- Role:** Invited Presenter
- Topic:** "Decision making in Education: How and by Whom".
33. **Conference Title:** “Management in Learning Societies”. Robinson College, Cambridge, March 29-31, 2000.
- Organizers:** BEMAS
- Role:** Presenter (with Stelios Orphanou).
- Topic:** "An I n s i g h t into Elementary Principalship in Cyprus: The Teachers' Perspective".
34. **Conference Title:** “Education: The Global Challenge”. Hotel Grand Chancellor, Hobart, Tasmania, September 9-13, 2000.
- Organizers:** ACEA, CCEAM, NZEAS, PNGCEA, TSPA.
- Role:** Presenter/Symposium Leader (with Professor Peter Ribbins).
- Topic:** "On Cyprus: The Making of Secondary School Principals".
35. **Conference Title:** “International Colloquium on Educational Evaluation”. Danbury Park, Essex, England April 8-10<sup>th</sup> 2001.
- Organizers:** European Forum for Educational Administration (EFEA) and BELMAS.
- Role:** Official discussant for the Cyprus Educational Administration Society.
- Topic:** "Evaluation in Cyprus: Trends and processes".

36. **Conference Title:** “International Conference on the organization and administration of school units”. Athens, Greece, May 11-13 2001.
- Organizers:** Greek Federation of Private School Teachers (OIELE).
- Role:** Invited Keynote speaker.
- Topic:** "Quality in the Management of Educational Organizations of the 21<sup>st</sup> century."
37. **Conference Title:** “Evaluation in Education: Searching for the education of the future”. 7<sup>th</sup> Pancyprrian Educational Conference of the Independent Movement of Primary School Teachers and Kindergarten Teachers, Nicosia, Cyprus, May 19 2001.
- Organizers:** (AkiDA) Independent Movement of Primary School Teachers and Kindergarten Teachers.
- Role:** Invited Keynote speaker.
- Topic:** "Teacher Evaluation in Cyprus: Possibilities and Dilemmas."
38. **Conference Title:** “The Second Annual Chancellor’s Invitational Conference-21<sup>st</sup> Century Challenges: Collaborative Opportunities for Schools and Universities”. Houston, Texas, 14-16 June, 2001.
- Organizers:** The Institute for School-University Partnerships, The A & M University System and the Texas Education Agency.
- Role:** Session Discussant
39. **Conference Title:** “Women in Administrative positions in Cyprus: An introduction to the area”, Nicosia, 5-6 April, 2002.
- Organizers:** The Cyprus Educational Administration Society and the Department of Education, University of Cyprus.
- Role:** Introductory speaker
- Topic:** "Women in Educational Administration in Cyprus: When the numbers talk."
40. **Conference Title:** “Education and teachers in a united Europe: Promoting Social Dialogue in Education”, Nicosia, 12-14 April, 2002.
- Organizers:** The Organization of Greek Private Educators (OIELE). Sectoral Educational Institute INE/GSEE-ADEDY.
- Role:** Invited speaker
- Topic:** "Teacher Evaluation Processes: Basic Parameters and Proposals."
41. **Conference Title:** “Exploring New Horizons in School Leadership for Democratic Schools”, Umea, Sweden, September 23-25, 2002.
- Organizers:** The Centre for Principal Development, Umea University  
Commonwealth Council for Educational Administration and Management
- Role:** Symposium Leader (symposium panelists include Olaf Johansson, Angela Toddy, and Zoi Papanau)
- Topic:** "Redefining Educational Leadership in Europe: A comparative perspective"

42. **Conference Title:** “Fostering Learning for All: Honoring Multiple Leadership Perspectives”, Pittsburgh, Pennsylvania, November 1-3, 2002.
- Organizers:** The University Council for Educational Administration
- Role:** Symposium Leader (symposium panelists include Olof Johansson, Angela Thody, and Zoi Papanau)
- Topic:** "The Search for a European Perspective on Educational Leadership- Consensus in Diversity?"
43. **Conference Title:** “3<sup>rd</sup> Panhellenic Conference on Pedagogic and Educational Research”, November 7-9, 2002.
- Organizers:** The Greek Pedagogic Society
- Role:** Presenter
- Topic:** "Secondary School Principals: Stories from a small island nation"
44. **Conference Title:** “Beyond our Shores: A dialogue in international leadership”, April 9-11, 2003.
- Organizers:** British Council, HTI (Heads, Teachers and Industry), University of Warwick
- Role:** Invited Workshop Presenter
- Topic:** "Effective School Principalship"
45. **Conference Title:** “Accountability for Educational Quality: Shared Responsibility”, AERA Annual Conference. Chicago, U.S.A., 20-25 April, 2003.
- Organizers:** American Educational Research Association.
- Role:** Presenter, member of the CCEAM Symposium
- Topic:** "What is European Education Management? A Search for Consensus Diversity".
46. **Conference Title:** The 15th Conference of Commonwealth Education Ministers (15CCEM) and Parallel Symposium, Edinburgh International Conference Center. Edinburgh, UK, 27-30 October 2003.
- Organizers:** Commonwealth Secretariat, British Council.
- Role:** Discussant and Session Chair, Official representative of the Commonwealth Council of Educational Administration and Management (CCEAM).
47. **Conference Title:** “Quality: The solution in Education?” Nicosia, Cyprus, 7-8 November, 2003.
- Organizers:** Ministry of Education and Culture of Cyprus and the European Union.
- Role:** Keynote speaker
- Topic:** "Quality variables in the leadership of educational organizations in the 21<sup>st</sup> century".

48. **Conference Title:** “Leadership in School Education: developing school leaders in a national context”. Bath, UK, 29 February- 6 March, 2004.
- Organizers:** British Council
- Role:** Invited Remote Moderator and Facilitator
49. **Conference Title:** “Managing change in education”. Port Elizabeth, South Africa, 10- 12 March, 2004.
- Organizers:** Education Management Association of South Africa (EMASA).
- Role:** Keynote speaker
- Topic:** "Factors which will influence change in the future as a prerequisite for effective implementation of reforms".
50. **Conference Title:** “Enhancing the Visibility and Credibility of Educational Research”, AERA Annual Conference. San Diego, U.S.A., 12-16 April, 2004.
- Organizers:** American Educational Research Association
- Role:** Presenter, member of the CCEAM Symposium
- Topic:** "The Making of Secondary School Principals in Cyprus: Variations of Culture".
51. **Conference Title:** “Current Trends in Educational Research and Practice”, Cyprus Pedagogical Society Annual Conference. Nicosia, Cyprus, 7-8 May, 2004.
- Organizers:** Cyprus Pedagogical Society
- Role:** Presenter (with Maria Papaioannou)
- Topic:** "Restructuring, as a homeostatic mechanism of response for change at the School level".
52. **Conference Title:** “Current Trends in Educational Research and Practice”, Cyprus Pedagogical Society Annual Conference. Nicosia, Cyprus, 7-8 May, 2004.
- Organizers:** Cyprus Pedagogical Society
- Role:** Presenter (with Marios Stylianides)
- Topic:** "Strategic Prognosis and Planning of the future in Cyprus Schools: A research proposal".
53. **Conference Title:** “Current Trends in Educational Research and Practice”, Cyprus Pedagogical Society Annual Conference. Nicosia, Cyprus, 7-8 May, 2004.
- Organizers:** Cyprus Pedagogical Society
- Role:** Presenter (with Elena Christophidou)
- Topic:** "Basic Principles for the Evaluation of Teachers’ Work: A Participatory Process".

54. **Conference Title:** “Current Trends in Educational Research and Practice”, Cyprus Pedagogical Society Annual Conference. Nicosia, Cyprus, 7-8 May, 2004.
- Organizers:** Cyprus Pedagogical Society
- Role:** Presenter (with Athina Michaelidou)
- Topic:** "The Introduction of Quality Indicators in Cyprus".
55. **Conference Title:** “Training and Development: Impact or Illusion”, Mathew Goniwe School of Leadership and Governance. Johannesburg, South Africa, 5-6 August, 2004.
- Organizers:** Mathew Goniwe School of Leadership and Governance
- Role:** Invited speaker
- Topic:** "Towards Effectiveness: What do secondary school leaders in Cyprus need".
56. **Conference Title:** “Pipelines Through Europe” Stavenger, Norway, 23- 25 September, 2004.
- Organizers:** European School Heads Association (ESHA).
- Role:** Invited speaker
- Topic:** "What is European Education Management".
57. **Conference Title:** “School Administration: Reality, Research and Applications” Thessaloniki, Greece, 28- 30 September, 2004.
- Organizers:** Aristotelian University of Thessaloniki
- Role:** Invited speaker
- Topic:** "Management of Change: The role of educational leaders".
58. **Conference Title:** “Educational Leadership in Pluralistic Societies” Hong-Kong and Shanghai, China, 20- 26 October, 2004.
- Organizers:** Commonwealth Council for Educational Administration and Management  
Centre for Educational Leadership, Faculty of Education, University of Hong Kong, HKSAR, China  
School of Education Science, East China Normal University, Shanghai, China
- Role:** Presenter (with Maria Papaioannou)
- Topic:** "Complexity Theory as an Alternative Approach to School Restructuring".

59. **Conference Title:** “Educational Leadership in Pluralistic Societies” Hong-Kong and Shanghai, China, 20- 26 October, 2004.
- Organizers:** Commonwealth Council for Educational Administration and Management  
Centre for Educational Leadership, Faculty of Education, University of Hong Kong, HKSAR, China  
School of Education Science, East China Normal University, Shanghai, China
- Role:** Presenter (with Maria Eliophotou-Menon, Maria Georgiou, Andreas Tsiakkiros, Andreas Stylianou, Olga Papayianni and Ioannis G. Savvides)
- Topic:** "Analysis of professional needs of primary school headteachers in Cyprus".
60. **Conference Title:** “Educational Leadership in Pluralistic Societies” Hong-Kong and Shanghai, China, 20- 26 October, 2004.
- Organizers:** Commonwealth Council for Educational Administration and Management  
Centre for Educational Leadership, Faculty of Education, University of Hong Kong, HKSAR, China  
School of Education Science, East China Normal University, Shanghai, China
- Role:** Presenter (with Yiannis Kasoulides)
- Topic:** "The bad news: time flies... the good news: the joystick is in your hands! A closer look on how a principal manages his time".
61. **Conference Title:** “Educational Leadership in Pluralistic Societies” Hong-Kong and Shanghai, China, 20- 26 October, 2004.
- Organizers:** Commonwealth Council for Educational Administration and Management  
Centre for Educational Leadership, Faculty of Education, University of Hong Kong, HKSAR, China  
School of Education Science, East China Normal University, Shanghai, China
- Role:** Presenter (with Yiannis Savvides)
- Topic:** "Investigating the relationship between principals’ leadership behaviour and self-efficacy with teachers’ self- and collective efficacy: Report of research in progress".
62. **Conference Title:** “Educational Leadership in Pluralistic Societies” Hong-Kong and Shanghai, China, 20- 26 October, 2004.
- Organizers:** Commonwealth Council for Educational Administration and Management  
Centre for Educational Leadership, Faculty of Education, University of Hong Kong, HKSAR, China  
School of Education Science, East China Normal University, Shanghai, China
- Role:** Presenter (with Andreas Tsiakkiros)
- Topic:** "Occupational stress among Cyprus head teachers: Sources and coping strategies".

63. **Conference Title:** “Education and Training 2010”: Vision and Challenge for the European Union”  
Nicosia, Cyprus, 17-18 December, 2004.
- Organizers:** Ministry of Education and Culture, Cyprus  
European Committee, European Union.
- Role:** Invited Keynote Speaker
- Topic:** "Developing skills and the spirit of entrepreneurship for the knowledge society in the European Union".
64. **Conference Title:** “International Congress for School Effectiveness and Improvement” Barcelona, Spain, 3-5 January, 2005.
- Organizers:** International Congress for School Effectiveness and Improvement
- Role:** Presenter (with Leonidas Kyriakides)
- Topic:** "Generating School Performance Indicators Through Self-evaluation: A Complementary way of Building the Capacity for School Improvement".
65. **Conference Title:** “Demography and Democracy in the Era of Accountability” AERA Annual Conference, Montreal, Canada, 11-15 April, 2005.
- Organizers:** American Educational Research Association (AERA)
- Role:** Presenter (with Jan Heystek)
- Topic:** " School improvement – it is achievable: A case study from a South African School".
66. **Conference Title:** “Schools in the Era of Information and Multiculturalism” 11<sup>th</sup> International Conference, Rhodes, Greece, 21-23 October, 2005.
- Organizers:** Greek Paidagogical Society
- Role:** Presenter (with Marios Stylianides)
- Topic:** "The future development of schools in Cyprus till 2020".
67. **Conference Title:** “Educational Changes: The Role of the Teachers and the School Challenges for Teacher Education” International Symposium, Volos, Greece, 11-13 November, 2005.
- Organizers:** Department of Primary Education, University of Thessaly
- Role:** Invited Keynote Speaker
- Topic:** "Changes and Innovations: the role of the Educational Leader".



68. **Conference Title:** “Preparation of School Leaders and Their Role Today” Symposium, Nicosia, Cyprus, 3 December, 2005.
- Organizers:** Department of Education, University of Cyprus and the Cyprus Educational Administration Society
- Role:** Invited Keynote Speaker
- Topic:** "The role of the Educational Leader in the Evaluation of Teaching Personnel".
69. **Conference Title:** “Education Research in the Public Interest” AERA Annual Conference, San Francisco, USA, 6-12 April, 2006
- Organizers:** American Educational Research Association (AERA)
- Role:** Presenter (with Andreas Kythreotis)
- Topic:** "The influences of school leadership styles and culture on students’ achievement in Cyprus primary schools".
70. **Conference Title:** “Teacher Evaluation” Cyprus Pedagogical Institute, Nicosia Cyprus, 12 May, 2006
- Organizers:** Cyprus Pedagogical Institute and European Network on Teacher Education Policy (ENTEP)
- Role:** Invited Keynote speaker
- Topic:** "Educational Reform: A study for the planning, development and implementation of a new system for teacher appraisal ".
71. **Conference Title:** “Cyprus Education Research: Prospects and Future” Cyprus Pedagogical Society Annual Conference, Nicosia Cyprus, 2-3 June, 2006
- Organizers:** Cyprus Pedagogical Society and Department of Education, University of Cyprus
- Role:** Presenter (with Marios Stylianides)
- Topic:** "The of Cyprus schools till the year 2020: towards a model of strategic planning in education".
72. **Conference Title:** “Cyprus Education Research: Prospects and Future” Cyprus Pedagogical Society Annual Conference, Nicosia Cyprus, 2-3 June, 2006
- Organizers:** Cyprus Pedagogical Society and Department of Education, University of Cyprus
- Role:** Presenter (with Andreas Tsiakkiros)
- Topic:** "Primary and Secondary Principals’ stress: results of four case studies".

73. **Conference Title:** “Cyprus Education Research: Prospects and Future” Cyprus Pedagogical Society Annual Conference, Nicosia Cyprus, 2-3 June, 2006
- Organizers:** Cyprus Pedagogical Society and Department of Education, University of Cyprus
- Role:** Presenter (with Elena Christofidou)
- Topic:** "A study of the personality and leadership style of school principals in Cyprus with relation to the management of change".
74. **Conference Title:** “Cyprus Education Research: Prospects and Future” Cyprus Pedagogical Society Annual Conference, Nicosia Cyprus, 2-3 June, 2006
- Organizers:** Cyprus Pedagogical Society and Department of Education, University of Cyprus
- Role:** Presenter (with Neophytos Neophytides, Irine Iakovidou and Marina Panayi)
- Topic:** "Self-efficacy beliefs of school principals in relation to trust towards students, teachers and parents".
75. **Conference Title:** “Recreating Linkages Between Theory and Praxis” Commonwealth Council for Educational Administration Conference, Nicosia Cyprus, 12-17 October, 2006
- Organizers:** Commonwealth Council for Educational Administration and Management, University of Cyprus, Open University of Cyprus, Center for Lifelong Learning of the European Union
- Role:** Presenter (with Andreas Kythreotis)
- Topic:** "Exploring Leadership Role in School Effectiveness and the Validation of Models of Principals' Effects on Students' Achievements".
76. **Conference Title:** “Recreating Linkages Between Theory and Praxis” Commonwealth Council for Educational Administration Conference, Nicosia Cyprus, 12-17 October, 2006
- Organizers:** Commonwealth Council for Educational Administration and Management, University of Cyprus, Open University of Cyprus, Center for Lifelong Learning of the European Union
- Role:** Presenter (with Ioannis Savvides)
- Topic:** "Investigating the Relationship between Principals' Leadership Behaviour and Self-Efficacy with Teachers' Self- and Collective Efficacy: Scale Development".
77. **Conference Title:** “Recreating Linkages Between Theory and Praxis” Commonwealth Council for Educational Administration Conference, Nicosia Cyprus, 12-17 October, 2006
- Organizers:** Commonwealth Council for Educational Administration and Management, University of Cyprus, Open University of Cyprus, Center for Lifelong Learning of the European Union
- Role:** Presenter (with Elena Christofidou)
- Topic:** "How Personality and Leadership Styles of Head Teachers in Cyprus, Affect their Attitudes and Beliefs about Management of Change".

78. **Conference Title:** “Recreating Linkages Between Theory and Praxis” Commonwealth Council for Educational Administration Conference, Nicosia Cyprus, 12-17 October, 2006
- Organizers:** Commonwealth Council for Educational Administration and Management, University of Cyprus, Open University of Cyprus, Center for Lifelong Learning of the European Union
- Role:** Presenter (with Yiannis Kasoulides and Andreas Sophocleous)
- Topic:** "Educational Leadership as Seen and Practiced among Cypriot and English Heads: Coincidence and Differentiation".
79. **Conference Title:** “Recreating Linkages Between Theory and Praxis” Commonwealth Council for Educational Administration Conference, Nicosia Cyprus, 12-17 October, 2006
- Organizers:** Commonwealth Council for Educational Administration and Management, University of Cyprus, Open University of Cyprus, Center for Lifelong Learning of the European Union
- Role:** Presenter (with Leonidas Kyriakides)
- Topic:** "Establishing Links between Theoretical Models of Educational Effectiveness and Theories of Educational Leadership with the Development of National Policy on Evaluation in Cyprus".
80. **Conference Title:** “Recreating Linkages Between Theory and Praxis” Commonwealth Council for Educational Administration Conference, Nicosia Cyprus, 12-17 October, 2006
- Organizers:** Commonwealth Council for Educational Administration and Management, University of Cyprus, Open University of Cyprus, Center for Lifelong Learning of the European Union
- Role:** Presenter (with Michelle Young, Gary Crow, Margaret Grogan, and Steve Jacobson)
- Topic:** "Building an International Knowledge Base on Educational Leadership development: The Work of the Joint Research Task Force, a Project of the UCEA".
81. **Conference Title:** 10th European School Heads Association (ESHA) Conference, 2-4 November, 2006
- Organizers:** European School Heads Association (ESHA)
- Role:** Presenter (with John West-Burnham)
- Topic:** "Leadership of Change".
82. **Conference Title:** First International Conference on Educational Administration, 1-3 December, 2006, Arta, Greece
- Organizers:** University of Patras, Greece
- Role:** Invited Keynote Speaker
- Topic:** "The Role of School Leaders in Educational Evaluation".

83. **Conference Title:** “Education and Training 2010: Peer Learning Seminar: School Leadership Policy”, 4 December, 2006, Brussels, Belgium
- Organizers:** European Commission
- Role:** Invited Speaker
- Topic:** "School Leadership and Effective Schools".
84. **Conference Title:** “Professional Challenges for School Effectiveness and Improvement in the Era of Accountability”, 3-7 January, 2007, Portotoz, Slovenia
- Organizers:** National School for Leadership in Education, University of Primorska, Slovenia  
International Congress for School Effectiveness and Improvement
- Role:** Symposium Speaker/Organizer (with Leonidas Kyriakides)
- Topic:** "Using Educational Effectiveness Research to Develop Teacher and School Evaluation Systems in Cyprus: The Main Results of the Athena Project".
85. **Conference Title:** “Professional Challenges for School Effectiveness and Improvement in the Era of Accountability”, 3-7 January, 2007, Portotoz, Slovenia
- Organizers:** National School for Leadership in Education, University of Primorska, Slovenia  
International Congress for School Effectiveness and Improvement
- Role:** Symposium Speaker/Organizer (with Leonidas Kyriakides)
- Topic:** "Building a National Reform Policy on Evaluation Based on the Knowledge Base of Educational Effectiveness Research".
86. **Conference Title:** “Educational Management and Leadership: Perspectives, Research and Challenges”, 9-11 April 2007, Eldoret, Kenya
- Organizers:** Kenya Association of Educational Administration & Management (KAEAM)
- Role:** Invited Keynote Speaker
- Topic:** "School leadership and effective schools: some recent research findings".
87. **Conference Title:** “Multigrade Education: Past, Present, Future?”, 17-18 September 2007, Bucharest, Romania
- Organizers:** University Politehnica of Bucharest, Romania and NEMED
- Role:** Speaker
- Topic:** "Effective School leadership and multigrade schools".

88. **Conference Title:** “Educational Media and Innovative Practices: Challenges and Visions”, 20-22 September 2007, Nicosia, Cyprus
- Organizers:** International Council for Educational Media, CARDET, University of Nicosia
- Role:** Invited Symposium Speaker
- Topic:** "Educational Technology in Cyprus: Challenges and Opportunities".
89. **Conference Title:** “Fostering Compassion and Understanding Across Borders: An International Dialogue on the Future of Educational Leadership”, 15-18 November 2007, Washington DC, USA.
- Organizers:** University Council for Educational Administration
- Role:** Invited Symposium Speaker (with Stefan Brauckmann)
- Topic:** “Evaluation of School Principals”.
90. **Conference Title:** “Fostering Compassion and Understanding Across Borders: An International Dialogue on the Future of Educational Leadership”, 15-18 November 2007, Washington DC, USA.
- Organizers:** University Council for Educational Administration
- Role:** Invited Panelist (with Jacky Lumby, Kenneth Leithwood, David Gurr, Allan Walker, Diana Pounder, Terry Orr, and Margaret Grogan)
- Topic:** "The Politics of Quality in Leadership Development: A US and International Perspective”.
89. **Conference Title:** “Fostering Compassion and Understanding Across Borders: An International Dialogue on the Future of Educational Leadership”, 15-18 November 2007, Washington DC, USA.
- Organizers:** University Council for Educational Administration
- Role:** Invited Symposium Speaker (with Stephan Huber)
- Topic:** “The Recruitment and Selection of School Leaders”.
90. **Conference Title:** “Theme: Research on Schools, Neighborhoods, and Communities: Toward Civic Responsibility”, March 24–28, 2008, New York, USA.
- Organizers:** American Educational Research Association 2008 Annual Meeting
- Role:** Symposium Chair and presenter (with Elena Christofidou)
- Topic:** “How personality and leadership styles of head teachers in Cyprus, affect their attitudes and beliefs about management of change towards enhanced civic responsibility”.

91. **Conference Title:** “Theme: Research on Schools, Neighborhoods, and Communities: Toward Civic Responsibility”, March 24–28, 2008, New York, USA.
- Organizers:** American Educational Research Association 2008 Annual Meeting
- Role:** Symposium Chair and presenter (with Andreas Tsiakkiros)
- Topic:** “The Occupational Stress of school principals and their effectiveness in different societal environments: a matter of civic responsibility”.
92. **Conference Title:** “Leadership for School Improvement in Student Achievement: Kick-off Conference”, April 18–19, 2008, Ljubljana, Slovenia.
- Organizers:** Slovenian School Leaders Association
- Role:** Keynote Speaker
- Topic:** “School Leadership Research: Past and Future”
93. **Conference Title:** “Quality Education: Research and Teaching” Cyprus Pedagogical Society Annual Conference, Nicosia Cyprus, 6-7 June, 2008
- Organizers:** Cyprus Pedagogical Society and Department of Education, University of Cyprus
- Role:** Presenter (with Andreas Kythreotis and Leonidas Kyriakides)
- Topic:** "Organizational Culture in Cyprus Elementary Schools".
94. **Conference Title:** “Staff Development of top Educational Personnel in Greece: needs and prospects for the Future”, Greek Pedagogical Institute, Volos, Greece, 19-21 June, 2008
- Organizers:** Greek Pedagogical Institute
- Role:** Keynote Speaker
- Topic:** "Situational Leadership: Theoretical, Conceptual, and Methodological Issues".
95. **Conference Title:** “Equity and Diversity in Educational Leadership”, British Educational Leadership, Management and Administration Society (BELMAS), Birmingham, United Kingdom, 4-6 July, 2008
- Organizers:** British Educational Leadership, Management and Administration Society (BELMAS)
- Role:** Presenter (with Stefan Brauckmann)
- Topic:** "From PISA to LISA: Searching for the right leadership-cocktail mix".

96. **Conference Title:** “Think Globally Act Locally: A Challenge to Education Leaders”  
Commonwealth Council for Educational Administration Conference, Durban, South Africa, 8- 12 September, 2008.
- Organizers:** Commonwealth Council for Educational Administration and Management (CCEAM) and Education Management Association of South Africa (EMASA)
- Role:** Keynote Speaker
- Topic:** “The Dark side of the Moon: Being Locally Responsive to Global Issues”.
97. **Conference Title:** “Think Globally Act Locally: A Challenge to Education Leaders”  
Commonwealth Council for Educational Administration Conference, Durban, South Africa, 8- 12 September, 2008.
- Organizers:** Commonwealth Council for Educational Administration and Management (CCEAM) and Education Management Association of South Africa (EMASA)
- Role:** Presenter (with Athina Michaelidou)
- Topic:** “School leaders’ professional development: What do they think about it?”.
98. **Conference Title:** “Think Globally Act Locally: A Challenge to Education Leaders”  
Commonwealth Council for Educational Administration Conference, Durban, South Africa, 8- 12 September, 2008.
- Organizers:** Commonwealth Council for Educational Administration and Management (CCEAM) and Education Management Association of South Africa (EMASA)
- Role:** Presenter (with Stefan Brauckmann)
- Topic:** “Evaluation of Principals”.
99. **Conference Title:** “Think Globally Act Locally: A Challenge to Education Leaders”  
Commonwealth Council for Educational Administration Conference, Durban, South Africa, 8- 12 September, 2008.
- Organizers:** Commonwealth Council for Educational Administration and Management (CCEAM) and Education Management Association of South Africa (EMASA)
- Role:** Presenter (with Yiannis Savvides)
- Topic:** “Investigating the Relationship Between Headteachers’ Leadership Styles and Self-Efficacy with teachers’ Self- and Collective Efficacy: A Mixed Methods Approach”.
100. **Conference Title:** “Think Globally Act Locally: A Challenge to Education Leaders”  
Commonwealth Council for Educational Administration Conference, Durban, South Africa, 8- 12 September, 2008.
- Organizers:** Commonwealth Council for Educational Administration and Management (CCEAM) and Education Management Association of South Africa (EMASA)
- Role:** Presenter (with Vassos Savvides)
- Topic:** “Successful School Leadership in Rural Contexts: The Case of Cyprus”.

101. **Conference Title:** “Greek Pedagogical and Educational Research” Greek Pedagogical Society, Athens, Greece 5- 7 December, 2008.
- Organizers:** Greek Pedagogical Society
- Role:** Presenter (with Marios Stylianides)
- Topic:** “The Delphi Technique: advantages and disadvantages of its use”.
102. **Conference Title:** “Disciplined Inquiry: Education Research in the Circle of Knowledge” AERA Annual Meeting, San Diego, California, April 13-April 17, 2009.
- Organizers:** American Educational Research Association (AERA)
- Role:** Presenter (with Stefan Brauckmann)
- Topic:** “From PISA to LISA: New Educational Governance and school leadership, Exploring the foundations of a new relationship in an international context”.
103. **Conference Title:** Primary School Principals of Cyprus Annual Meeting, Nicosia, May 12, 2009.
- Organizers:** Cyprus Elementary School Principals Association
- Role:** Keynote presentation
- Topic:** “Effective Utilization of Leaders’ Time: Mission Impossible?”.
104. **Conference Title:** 17th Conference of Commonwealth Education Ministers in Kuala Lumpur, Malaysia, 15-19 June 2009 “Making Connections and Building Partnerships: Towards and Beyond Global Education Goals and Targets”.
- Organizers:** Commonwealth Secretariat and the Government of Malaysia
- Role:** Presenter (with Stefan Brauckmann)
- Topic:** “Commonwealth Secretariat Project on Leadership Assessment and Development (Co-LEAD): Co-productions of Institutional and Pedagogical Actors in an Era of Globalization”.
105. **Conference Title:** 13th Biennial Conference for Research on Learning and Instruction in Amsterdam, The Netherlands, 25-29 August 2009 “Fostering Communities of Learners”.
- Organizers:** European Association for Research on Learning and Instruction
- Role:** Presenter (with Stefan Brauckmann)
- Topic:** “From PISA to LISA: New Educational Governance and school leadership, Exploring the foundations of a new relationship in an international context”.



106. **Conference Title:** European Conference on Educational Research (ECER), Vienna, Austria, 25-30 September 2009 “Theory and Evidence in European Educational Research”.
- Organizers:** European Educational Research Association
- Role:** Presenter (with Stefan Brauckmann)
- Topic:** “Uncovering the complex relation between principals’ leadership style and epistemological beliefs and its implications for school leadership training”.
107. **Conference Title:** European Conference on Educational Research (ECER), Vienna, Austria, 25-30 September 2009 “Theory and Evidence in European Educational Research”.
- Organizers:** European Educational Research Association
- Role:** Presenter (with Vassos Savvides)
- Topic:** “Successful School Leadership in Rural Contexts: The Case of Cyprus”.
108. **Conference Title:** Conference organized by the Ministry of Education and Culture, Nicosia, Cyprus, 22-23 October 2009 “Quality Assurance in Higher Education”.
- Organizers:** Ministry of Education and Culture of Cyprus and the British Council
- Role:** Presenter
- Topic:** “Quality Assurance in Higher Education: Views from the Open University of Cyprus”.
109. **Conference Title:** Leadership Improvement on Student Achievement, Amsterdam, The Netherlands, 5-8 November 2009.
- Organizers:** VO-Raad (Dutch School Principals Association)
- Role:** Keynote (with Stefan Brauckmann)
- Topic:** “From PISA to LISA: Searching for the right leadership cocktail mix across Europe”.
110. **Conference Title:** The Leader in the 21<sup>st</sup> Century School, Nicosia, Cyprus, 5 December 2009.
- Organizers:** Open University of Cyprus and Cyprus Educational Administration Society **Role:** Keynote (with Stefan Brauckmann)
- Topic:** “The LISA project: Situational governance and situational leadership - Exploring their foundations in a European context”.

111. **Conference Title:** “Understanding Complex Ecologies in a Changing World” AERA Annual Meeting, Denver, Colorado, April 29-May 5, 2010.
- Organizers:** American Educational Research Association (AERA)
- Role:** Symposium Chair and Presenter (with Stefan Brauckmann, Athina Michaelidou, and Panayiota, Kendeou)
- Topic:** “Principals’ Personal Epistemology and its Impact on Leadership Practices”.
112. **Conference Title:** European Conference on Educational Research (ECER), Helsinki, Finland, 23-27 August 2010, “Education and Cultural Change”.
- Organizers:** European Educational Research Association
- Role:** Presenter (with Stefan Brauckmann, Athina Michaelidou, and Panayiota, Kendeou)
- Topic:** “Uncovering the complex relation between principals’ leadership style and epistemological beliefs and its implications for school leadership training: Initial findings”.
113. **Conference Title:** European Conference on Educational Research (ECER), Helsinki, Finland, 23-27 August 2010, “Education and Cultural Change”.
- Organizers:** European Educational Research Association
- Role:** Presenter (with Vassos Savvides)
- Topic:** “School leadership effects on student citizenship outcomes: a value added study within the context of Cyprus secondary schools”.
114. **Conference Title:** International symposium on teacher education in modern era: current trends and issues, Rethymno, Crete, 1-3 October 2010, “Training Academics in a Modern/Contemporary World: New tendencies and Issues”.
- Organizers:** Department of Pedagogical Education, University of Crete
- Role:** Keynote Presenter (with Georgia Pashiardi)
- Topic:** “Effectiveness in the training and education of teachers in Cyprus”.
115. **Conference Title:** European Union, Peer Learning Activity, Limassol, Cyprus, 18 October 2010, “School Leadership”.
- Organizers:** European Union
- Role:** Keynote Presenter
- Topic:** “State of the Art in School Leadership: From Characteristics to Competences”.

116. **Conference Title:** Education International School Leadership Seminar, Paris, France, 19-20 October 2010, “Empowering school leaders to meet present and future challenges”.
- Organizers:** Education International
- Role:** Keynote Presenter
- Topic:** “Empowering School Leaders for the 21<sup>st</sup> Century”.
117. **Conference Title:** European School Heads Association (ESHA) and the Cyprus Primary School Headteachers Association (POED), Limassol, Cyprus, 4-6 November 2010, “The Successful School: a human approach of leadership”.
- Organizers:** European School Heads Association (ESHA) and Cyprus Primary School Headteachers Association
- Role:** Keynote Presenter
- Topic:** “Human Systems of Leadership in Successful Schools”.
118. **Conference Title:** ICSEI Congress 2011 International Congress for School Effectiveness and Improvement, Limassol, Cyprus, 4-7 January 2011, “Linking Research, Policy and Practice to Promote Quality in Education”.
- Organizers:** International Congress for School Effectiveness and Improvement (ICSEI)
- Role:** Presenter (with Nikoletta Taliadorou)
- Topic:** “Examining the relationship of emotional intelligence and political skill with effective educational leadership styles”.
119. **Conference Title:** ICSEI Congress 2011 International Congress for School Effectiveness and Improvement, Limassol, Cyprus, 4-7 January 2011, “Linking Research, Policy and Practice to Promote Quality in Education”.
- Organizers:** International Congress for School Effectiveness and Improvement (ICSEI)
- Role:** Presenter (with Vassos Savvides and Leonidas Kyriakides)
- Topic:** “An Exploration of Relationships between Middle School Leadership and Student Citizenship Outcomes”.
120. **Conference Title:** “Inciting the Social Imagination: Education Research for the Public Good” AERA Annual Meeting, New Orleans, Louisiana, April 8-12, 2011.
- Organizers:** American Educational Research Association (AERA)
- Role:** Symposium Chair and Presenter (with Stefan Brauckmann, Athina Michaelidou, and Panayiota, Kendeou)
- Topic:** “Exploring the Relationship Among School Principals’ Epistemological Beliefs, Context and Leadership Practices”.

121. **Conference Title:** BERA 37<sup>th</sup> Annual Conference, Institute of Education, London UK, September 6-8, 2011.
- Organizers:** British Educational Research Association (BERA)
- Role:** Presenter (with Stefan Brauckmann, Athina Michaelidou, Panayiota, Kendeou and Eleni Lytra)
- Topic:** “Examining the relation between school heads' leadership style and their epistemological beliefs: implications for school heads' training”.
122. **Conference Title:** “Driving Change for a Dynamic Commonwealth”, Commonwealth People’s Forum Biennial Conference (CPF), Perth, Australia, 25-27 October 2011.
- Organizers:** Commonwealth Foundation (hosted by the Western Australian Council of Social Service with the support of the Australian Government and the Western Australian Government)
- Role:** Invited Presenter
- Topic:** “Leadership Assessment and Development in an Era of Globalization”.
123. **Conference Title:** “Non Satis Scire: To Know is Not Enough” AERA Annual Meeting, Vancouver, British Columbia, Canada, April 13-17, 2012.
- Organizers:** American Educational Research Association (AERA)
- Role:** Symposium Chair and Presenter (with Panayiota Kendeou, Athina Michaelidou, and Eleni Lytras)
- Topic:** “Exploring a New Cocktail Mix: School Principals’ Epistemological Beliefs, Context, and Leadership Practices”.
124. **Conference Title:** “Non Satis Scire: To Know is Not Enough” AERA Annual Meeting, Vancouver, British Columbia, Canada, April 13-17, 2012.
- Organizers:** American Educational Research Association (AERA)
- Role:** Presenter (with Lauri Johnson and Jorunn Moller)
- Topic:** “Analyzing Culturally Responsive Practices of Successful Principals in the United States, Norway, and Cyprus”.
125. **Conference Title:** “New Trends, New Challenges in Educational Leadership and Governance” Commonwealth Council for Educational Administration and Management Conference, Limassol Cyprus, 3-7 November, 2012.
- Organizers:** Commonwealth Council for Educational Administration and Management, Cyprus Educational Administration Society, Open University of Cyprus
- Role:** Presenter (with Yiannis Kasoulides)
- Topic:** "Cyprus primary school principals’ readiness in crisis management".

126. **Conference Title:** “New Trends, New Challenges in Educational Leadership and Governance”  
Commonwealth Council for Educational Administration and Management  
Conference, Limassol Cyprus, 3-7 November, 2012.
- Organizers:** Commonwealth Council for Educational Administration and Management,  
Cyprus Educational Administration Society, Open University of Cyprus
- Role:** Presenter (with Theodoros Theodorou)
- Topic:** "Financial management in the Cypriot primary school of the future: Forecast of  
decisions to be delegated, possible problems and appropriate support measures".
127. **Conference Title:** “New Trends, New Challenges in Educational Leadership and Governance”  
Commonwealth Council for Educational Administration and Management  
Conference, Limassol Cyprus, 3-7 November, 2012.
- Organizers:** Commonwealth Council for Educational Administration and Management,  
Cyprus Educational Administration Society, Open University of Cyprus
- Role:** Presenter (with Vassos Savvides)
- Topic:** "School leadership and student citizenship outcomes: Unraveling the links of a  
new relationship in Cyprus middle schools".
128. **Conference Title:** “New Trends, New Challenges in Educational Leadership and Governance”  
Commonwealth Council for Educational Administration and Management  
Conference, Limassol Cyprus, 3-7 November, 2012.
- Organizers:** Commonwealth Council for Educational Administration and Management,  
Cyprus Educational Administration Society, Open University of Cyprus
- Role:** Presenter (with Elena Christofidou)
- Topic:** "How personality and leadership styles of primary headteachers affect  
management of change".
129. **Conference Title:** “New Trends, New Challenges in Educational Leadership and Governance”  
Commonwealth Council for Educational Administration and Management  
Conference, Limassol Cyprus, 3-7 November, 2012.
- Organizers:** Commonwealth Council for Educational Administration and Management,  
Cyprus Educational Administration Society, Open University of Cyprus
- Role:** Presenter (with Nikoletta Taliadorou)
- Topic:** "Examining the relationship of emotional intelligence and political skill with  
effective educational leadership styles and teachers’ job satisfaction".
130. **Conference Title:** “New Trends, New Challenges in Educational Leadership and Governance”  
Commonwealth Council for Educational Administration and Management  
Conference, Limassol Cyprus, 3-7 November, 2012.
- Organizers:** Commonwealth Council for Educational Administration and Management,  
Cyprus Educational Administration Society, Open University of Cyprus
- Role:** Presenter (with Georgia Kouali)
- Topic:** "Time management profiles of Cyprus primary school principals: A chance for  
advancing educational policy".

131. **Conference Title:** “Education and Poverty: Theory, Research, Policy and Praxis” AERA Annual Meeting, San Francisco, California, April 27-May 1, 2013.
- Organizers:** American Educational Research Association (AERA)
- Role:** Symposium Chair and Presenter (with Vassos Savvides)
- Topic:** “School leadership and student citizenship outcomes: the contribution of a new relationship to poverty reduction”.
132. **Conference Title:** European Conference on Educational Research (ECER), Porto, Portugal, 1-5 September 2014, “The Past, the Present and Future of Educational Research in Europe”.
- Organizers:** European Educational Research Association
- Role:** Presenter (with Vassos Savvides)
- Topic:** “Exploring the Relationship Between Leadership And Student Citizenship Outcomes in Cyprus Middle Schools”.
133. **Conference Title:** European Conference on Educational Research (ECER), Porto, Portugal, 1-5 September 2014, “The Past, the Present and Future of Educational Research in Europe”.
- Organizers:** European Educational Research Association
- Role:** Presenter (with Theodoros Theodorou)
- Topic:** “Towards Implementing The Desired Future For The Schools Of Cyprus: Implications Regarding Issues Of Centralization/Decentralization And School Autonomy”.
134. **Conference Title:** European Conference on Educational Research (ECER), Porto, Portugal, 1-5 September 2014, “The Past, the Present and Future of Educational Research in Europe”.
- Organizers:** European Educational Research Association
- Role:** Round Table Participant (with Jacky Lumby, and Steve Jacobson)
- Topic:** “Leadership development to improve education results: Is it really working?”
135. **Conference Title:** “Righting Civil Wrongs: Education for Racial Justice and Human Rights”, 20-23 November 2014, Washington DC, USA.
- Organizers:** University Council for Educational Administration
- Role:** Presenter (with Vassos Savvides)
- Topic:** “Leadership and democratic citizenship learning: An empirical investigation of a complex relationship”.

136. **Conference Title:** “Righting Civil Wrongs: Education for Racial Justice and Human Rights”, 20-23 November 2014, Washington DC, USA.
- Organizers:** University Council for Educational Administration
- Role:** Symposium Chair and Participant
- Topic:** “Successful and Effective School Leadership: International Perspectives”.
137. **Conference Title:** “International Educational Conference”, 29-31 January 2015, Chania, Crete, Greece.
- Organizers:** School Councillors Association of Crete (Chania)
- Role:** Keynote presenter
- Topic:** “Pedagogical Leadership as a Transformational Mechanism for School Improvement”.
138. **Conference Title:** “International Conference”, 13-15 April 2015, Potchefstroom, South Africa.
- Organizers:** Faculty of Education, North-West University, South Africa.
- Role:** Keynote presenter
- Topic:** “Effective School Leaders(hip) as a Process for (Quality) Improvement”.
139. **Conference Title:** “19<sup>th</sup> Conference Commonwealth Education Ministers CSO Forum on Education and Sustainability in Small States: The Quality Imperative”, 20-22 June 2015, Nassau, The Bahamas.
- Organizers:** The Commonwealth Foundation
- Role:** Speaker and group leader
- Topic:** “Maintaining quality post-achievement of UBE: Effective School Leadership for Improved Learning outcomes”.
140. **Conference Title:** European Conference on Educational Research (ECER), Budapest, Hungary, 8-11 September 2015, “Education and Transition - Contributions from Educational Research”.
- Organizers:** European Educational Research Association
- Role:** Presenter (with Stefan Brauckmann)
- Topic:** “Practicing successful and effective school leadership: European perspectives”.

141. **Conference Title:** European Conference on Educational Research (ECER), Budapest, Hungary, 8-11 September 2015, “Education and Transition - Contributions from Educational Research”.
- Organizers:** European Educational Research Association
- Role:** Presenter (with Galatia Nicolaidou Solomou)
- Topic:** “An Effective School Autonomy Model for Cyprus: Examining Headteachers’ Job Satisfaction and Work Related Stress”.
142. **Conference Title:** First Panhellenic Conference for the Promotion of Educational Innovation Larisa, **Greece**, 23-25, October 2015.
- Organizers:** Scientific Association for the Promotion of Educational Innovation  
University of Thessaly  
Technological Institute of Thessaly
- Role:** Invited Keynote Speaker
- Topic:** “Educational Leadership and Management of Change in the 21<sup>st</sup> century”.
143. **Conference Title:** “Policies and Institutions of the Ministry of Education and Culture of Cyprus in the last 50 years”, **Nicosia, Cyprus**, 4-5, December 2015.
- Organizers:** Ministry of Education and Culture of Cyprus
- Role:** Invited Speaker
- Topic:** “Educational Leadership in the Era of Globalization”.
144. **Conference Title:** “Epistemological and Methodological Issues in Educational Sciences”, **Thessaloniki, Greece**, 18-20, March 2016.
- Organizers:** Ministry of Education and Culture of Cyprus
- Role:** Presenter (with Theodoros Theodorou)
- Topic:** “The Delphi Method and its Potential Usage in Educational Sciences”.
145. **Conference Title:** “Public Scholarship to Educate Diverse Democracies” AERA Annual Meeting, Washington DC, USA, April 8-12, 2016.
- Organizers:** American Educational Research Association (AERA)
- Role:** Symposium Author (with Stephan Huber and others)
- Topic:** “World School Leadership Study: Concept and Design”.



146. **Conference Title:** “Leading Education: The Distinct Contributions of Educational Research and Researchers” ECER Annual Meeting, Dublin, Ireland, August 22-26, 2016.
- Organizers:** European Educational Research Association (EERA)
- Role:** Presenter (with Vassos Savvides)
- Topic:** “Organizational And Contextual Influences on School Leadership Practice In Cyprus Middle Schools”.
147. **Conference Title:** “Leading Education: The Distinct Contributions of Educational Research and Researchers” ECER Annual Meeting, Dublin, Ireland, August 22-26, 2016.
- Organizers:** European Educational Research Association (EERA)
- Role:** Convener of Round Table and Presenter (with Stefan Brauckmann)
- Topic:** “Situational Approaches to Governance and Leadership”.
148. **Conference Title:** “Leading Education: The Distinct Contributions of Educational Research and Researchers” ECER Annual Meeting, Dublin, Ireland, August 22-26, 2016.
- Organizers:** European Educational Research Association (EERA)
- Role:** Presenter (with Stefan Brauckmann)
- Topic:** “Combining the Inner- And Outer World Of Schools – Parental Involvement As A Practical Entrepreneurial Leadership Example”.
149. **Conference Title:** “Leading Education: The Distinct Contributions of Educational Research and Researchers” ECER Annual Meeting, Dublin, Ireland, August 22-26, 2016.
- Organizers:** European Educational Research Association (EERA)
- Role:** Presenter (with Antonis Kafa)
- Topic:** “Exploring the Espoused Values and Values in Action of Principals’ Leadership Styles: Seeking Authentic Leadership”.
150. **Conference Title:** “Leading Education: The Distinct Contributions of Educational Research and Researchers” ECER Annual Meeting, Dublin, Ireland, August 22-26, 2016.
- Organizers:** European Educational Research Association (EERA)
- Role:** Discussant during a Symposium
- Topic:** “Heading for the future – Principalship beyond 2020 Implications for Research”.

151. **Conference Title:** “Revitalizing Education in Complex Contexts: Re-envisioning Leadership, Refreshing Practice, Redefining Student Success”, 17-20 November 2016, Detroit, USA.
- Organizers:** University Council for Educational Administration
- Role:** Presenter (with Stefan Brauckmann)
- Topic:** “Contextual patterns and school leadership in an under-performing school: A Cyprus case”.
152. **Conference Title:** “Achieving the Promise of Equal Educational Opportunity” AERA Annual Meeting, San Antonio, TX, USA, April 27- May 1, 2017.
- Organizers:** American Educational Research Association (AERA)
- Role:** Presenter (with Stefan Brauckmann)
- Topic:** “Instructional Leadership in Germany: An evolutionary perspective”.
153. **Conference Title:** “Achieving the Promise of Equal Educational Opportunity” AERA Annual Meeting, San Antonio, TX, USA, April 27- May 1, 2017.
- Organizers:** American Educational Research Association (AERA)
- Role:** Presenter (with Stefan Brauckmann)
- Topic:** “International Session on Societal Challenges and Educational Research - German Institute for International Educational Research”.
154. **Conference Title:** “Reforming Education and the Imperative of Constant Change: Ambivalent roles of policy and the role of educational research” ECER Annual Meeting, Copenhagen, Denmark, 22-25 August, 2017.
- Organizers:** European Educational Research Association (EERA)
- Role:** Presenter (with Stefan Brauckmann)
- Topic:** "Connecting Contextual Influences and Low Performing Schools: Insights From two Cyprus Cases".
155. **Conference Title:** “Reforming Education and the Imperative of Constant Change: Ambivalent roles of policy and the role of educational research” ECER Annual Meeting, Copenhagen, Denmark, 22-25 August, 2017.
- Organizers:** European Educational Research Association (EERA)
- Role:** Presenter (with George Georgiades)
- Topic:** "Alternating Amongst Leadership Styles Of Primary School Principals In Cyprus And Its Relation To Students' Academic Performance".

156. **Conference Title:** “Reforming Education and the Imperative of Constant Change: Ambivalent roles of policy and the role of educational research” ECER Annual Meeting, Copenhagen, Denmark, 22-25 August, 2017.
- Organizers:** European Educational Research Association (EERA)
- Role:** Presenter (with Antonios Kafa)
- Topic:** "School Principals’ Personal Identities and Leadership Styles: Findings from a Values System Perspective".
157. **Conference Title:** “Reforming Education and the Imperative of Constant Change: Ambivalent roles of policy and the role of educational research” ECER Annual Meeting, Copenhagen, Denmark, 22-25 August, 2017.
- Organizers:** European Educational Research Association (EERA)
- Role:** Presenter (with Stefan Brauckmann)
- Topic:** "Bringing together training needs and quality standards in the field of school leadership – A catch 22?".
158. **Conference Title:** “The Dreams, Possibilities, and Necessity of Public Education” AERA Annual Meeting, New York, NY, USA, April 13- 17, 2018.
- Organizers:** American Educational Research Association (AERA)
- Role:** Presenter (with Stefan Brauckmann and Pierre Tulowitzki)
- Topic:** “School leadership and public school development – Is it about the position or is it about the person?”.
159. **Conference Title:** “Inclusion and Exclusion, Resources for Educational Research?” ECER Annual Meeting, Bolzano, Italy, 4-7 September, 2018.
- Organizers:** European Educational Research Association (EERA)
- Role:** Presenter (with Stefan Brauckmann)
- Topic:** "Edupreneurial leadership: Redefining more power coupled with greater responsibility".
160. **Conference Title:** “Inclusion and Exclusion, Resources for Educational Research?” ECER Annual Meeting, Bolzano, Italy, 4-7 September, 2018.
- Organizers:** European Educational Research Association (EERA)
- Role:** Symposium Chair and Presenter (with Stefan Brauckmann as Discussant)
- Topic:** "Evaluation of School Leaders: European Perspectives".

161. **Conference Title:** “Leveraging Education Research in a “Post-Truth” Era: Multimodal Narratives to Democratize Evidence”, AERA Annual Meeting, Toronto, Canada, 5-9 April, 2019.
- Organizers:** American Educational Research Association (AERA)
- Role:** Presenter and Co-Chair (with Stefan Brauckmann and Tobias Feldhoff)
- Topic:** “The Good, the Bad, and the Ugly: School Leadership in Schools under Challenging Circumstances - German Institute for International Educational Research”.
162. **Conference Title:** “Education in an Era of Risk – the Role of Educational Research for the Future” ECER Annual Meeting, Hamburg, Germany, 3-6 September, 2019.
- Organizers:** European Educational Research Association (EERA)
- Role:** Presenter (with Stefan Brauckmann, Georg Krammer, and Johannes Mayr)
- Topic:** "Leaders desperately wanted - Empirical findings from an Austria-wide longitudinal study".
163. **Conference Title:** “Education in an Era of Risk – the Role of Educational Research for the Future” ECER Annual Meeting, Hamburg, Germany, 3-6 September, 2019.
- Organizers:** European Educational Research Association (EERA)
- Role:** Discussant during a Symposium
- Topic:** "Supporting Teachers' Continuous Professional Development: Challenges, Opportunities and Limits of the Use of Online Tools".
164. **Conference Title:** “Education in an Era of Risk – the Role of Educational Research for the Future” ECER Annual Meeting, Hamburg, Germany, 3-6 September 2019.
- Organizers:** European Educational Research Association (EERA)
- Role:** Presenter (with Stefan Brauckmann and Antonios Kafa)
- Topic:** "School Principals' Personal Identity in Building an Entrepreneurial Leadership Behavior: Evidence from a Case Study in Cyprus".
165. **Conference Title:** “Vermessen? Zum Verhältnis von Bildungsforschung, Bildungspolitik und Bildungspraxis Kongressprogramm” ÖFEB-Kongress 2019, Linz, Austria, 17-20 September, 2019.
- Organizers:** Österreichische Gesellschaft für Forschung und Entwicklung im Bildungswesen
- Role:** Presenter (with Stefan Brauckmann David Kemethofer, and Christoph Weber)
- Topic:** “Schulleitungshandeln im Kontext von Autonomie und Accountability”

166. **Conference Title:** “Emerging Stronger: Reuniting to Advance Educational Leadership”. UCEA Annual Convention, Columbus, Ohio, USA, 11-14 November 2021
- Organizers:** University Council for Educational Administration (UCEA)
- Role:** Symposium Participant and Presenter
- Topic:** “Striving for Stability in the Chaos: School principals and COVID-19, The case of Cyprus”
167. **Conference Title:** “Leadership for Global Citizenship” BELMAS/CCEAM Annual Conference, Liverpool, UK, July 8- 10, 2022.
- Organizers:** British Educational Leadership, Management and Administration Society (BELMAS)
- Role:** Presenter (with Stefan Brauckmann)
- Topic:** “Educational Leaders(hip) in times of Uncertainty”.
168. **Conference Title:** “Education in a Changing World: The impact of global realities on the prospects and experiences of educational research” ECER Annual Meeting (ECER PLUS Online), Yerevan, Armenia, 1-10 September, 2022.
- Organizers:** European Educational Research Association (EERA)
- Role:** Presenter (with Stefan Brauckmann)
- Topic:** "Unravelling the business of educational leaders in times of Uncertainty".
169. **Conference Title:** “Education in a Changing World: The impact of global realities on the prospects and experiences of educational research” ECER Annual Meeting (ECER PLUS Online), Yerevan, Armenia, 1-10 September, 2022.
- Organizers:** European Educational Research Association (EERA)
- Role:** Symposium Participant and Presenter (with Dr. Georgia Pashiardis)
- Topic:** "School leadership in times of Uncertainty: The case of a school principal from Cyprus".
170. **Conference Title:** “Education in a Changing World: The impact of global realities on the prospects and experiences of educational research” ECER Annual Meeting (ECER PLUS Online), Yerevan, Armenia, 1-10 September, 2022.
- Organizers:** European Educational Research Association (EERA)
- Role:** Symposium Participant and Presenter (with Dr. Antonios Kafa)
- Topic:** "Successful School Principals in Primary and Secondary Education: a Comprehensive Review of a Ten-year Research in Cyprus".

171. **Conference Title:** “Working For/With Equity and Leadership Toward Sustainability”  
UCEA Annual Convention, Seattle, Washington, USA, 17-20 November 2022.
- Organizers:** University Council for Educational Administration (UCEA)
- Role:** Presenter (with Stefan Brauckmann)
- Topic:** "Edupreneurs taking the lead? Exploring a new leadership hybrid in times of uncertainty".
172. **Conference Title:** “Working For/With Equity and Leadership Toward Sustainability”  
UCEA Annual Convention, Seattle, Washington, USA, 17-20 November 2022.
- Organizers:** University Council for Educational Administration (UCEA)
- Role:** Symposium Participant and Presenter (with Dr. Antonios Kafa)
- Topic:** "Successful School Principals in Primary and Secondary Education: A Comprehensive Review of a 10-Year Research in Cyprus".

## PETROS PASHIARDIS SELECTED LIST OF PUBLICATIONS

### **Books**

1. Pashiardis, P. (2014) (Ed.). *Modeling School Leadership Across Europe: In Search of New Frontiers*. Dordrecht, Heidelberg, New York, London: Springer. (203 pages, in English).
2. Pashiardis P. (2014). *Educational Leadership: From the Era of Benevolent Neglect to the Current Era*. (2<sup>nd</sup> Edition). Athens: Metaichmio Publications. (328 pages, in Greek).
3. Pashiardis P. (2012). *Successful School Principals: International Research and Greek Reality*. Athens: Ion Publishing House. (216 pages, in Greek).
4. Pashiardis P. (2004). *Educational Leadership: From the Era of Benevolent Neglect to the Current Era*. Athens: Metaichmio Publications. (303 pages, in Greek).
5. Pashiardis P. and Pashiardis, G. (2000). *Effective schools: Reality or Utopia?* Athens: Gutenberg Publications. (126 pages, in Greek).
6. Pashiardis P. (1996). *Teacher Supervision: Positions and attitudes of Cyprus teaching personnel*. Athens: Gregoris Publications. (143 pages, in Greek).
7. Pashiardis P. and Pashiardis, G. (1993). *The effective school and the effective teacher*. Thessaloniki: Art of Text Publications. (100 pages, in Greek).

### **Edited books/Volumes**

8. Pashiardis, P. and Johansson, O. (2016). (Eds.). *Successful School Leadership: International Perspectives*. London, Oxford, New York, New Delhi, Sydney: Bloomsbury. (250 pages, in English).
9. Pashiardis P. (2015). *Management of Change, School Effectiveness and Strategic Planning: Volume I- Management of Change, School Effectiveness and Improvement*. (Editor). Athens: Ion Publishing House. (425 pages, in Greek).
10. Pashiardis P. (2015). *Management of Change, School Effectiveness and Strategic Planning: Volume II- Strategic Planning in Education*. (Editor). Athens: Ion Publishing House. (281 pages, in Greek).
11. Beycioglu, K. and Pashiardis, P. (2015). *Multidimensional Perspectives on Principal Leadership Effectiveness*. (Editors). Hershey, Pennsylvania (USA): IGI Global. (434 pages, in English).
12. Pashiardis P. (2014). *Program and Personnel Evaluation in Education: Volume I- Program Evaluation*. (Editor). Athens: Ion Publishing House. (288 pages, in Greek).
13. Pashiardis P. (2014). *Program and Personnel Evaluation in Education: Volume II- Teacher Evaluation*. (Editor). Athens: Ion Publishing House. (476 pages, in Greek).
14. Pashiardis, P. (2012). *International and comparative studies in successful school leadership*. (Editor). Special Issue, International Journal of Educational Management, 26, (5). London: Emerald Group Publishing Limited. (71 pages, in English).
15. Pashiardis, P. and Brauckmann, S. (2011). *School leadership and its effects on student achievement*. (Editors). Special Issue, International Journal of Educational Management, 25, (1). London: Emerald Group Publishing Limited. (103 pages, in English).
16. Lumby, J. Crow, G. and Pashiardis, P. (2008). *International Handbook on the Preparation and Development of School Leaders*. New York: Routledge Publications. (491 pages, in English).

17. Pashiardis P., Savvides I., and Tsiakkiros, A. (2005). *The Evaluation of Teachers' Work: from Theory to Praxis* (Editors). Athens: Ellin Publishing House. (380 pages, in Greek).
18. Pashiardis, P. and Ribbins, P. (2003). *On The Making of Secondary School Principals on Selected Small Islands*. (Editors). London: Education Publishing Company. (100 pages, in English).
19. P Pashiardis P. (with Savvides, I.). (2002). *Women in Educational Administration*. Nicosia: KOED. (105 pages, in Greek).
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