



Academic Personnel Short Profile / Short CV

University:	Open University of Cyprus
Surname:	Pashiardis
Name:	Petros
Rank:	Professor and Rector
Faculty:	Faculty of Economics and Management
Department:	Educational Studies
Scientific Domain: *	Educational Leadership and Policy

** Field of Specialization*

Academic qualifications (list by highest qualification)				
Qualification	Year	Awarding Institution	Department	Thesis title
Ph.D. in Educational Administration	1990	University of Texas	Educational Administration	Effects of Decision Motive and Organizational Performance Level on Strategic Decision Processes of School Superintendents and Community College Presidents in Texas
M.Ed. in Educational Administration	1988	University of Texas	Educational Administration	
M.P.A. in Public Administration	1986	University of Texas	LBJ School of Public Affairs	Congressional Foreign Policy and its Impact on the Cyprus Problem
B.A. in Sociology	1984	St. Edward's University	Sociology	

Employment history – List by the three (3) most recent

Period of employment		Employer	Location	Position
From	To			
October 2020	Present	Open University of Cyprus	Nicosia, Cyprus	Rector of the University
January 2007	Present	Open University of Cyprus	Nicosia, Cyprus	Professor , Academic Head of the Program in Educational Studies. My duties, among others, include the coordination of course offerings in the Educational Leadership and Policy program. Chair of Doctoral Dissertation committees in Educational Leadership, Management, and Administration. Coordinate research activities in Educational Leadership and Policy projects.
June 2017	January 2019	Open University of Cyprus	Nicosia, Cyprus	Dean , Faculty of Economics and Management
September 2019	October 2020	Open University of Cyprus	Nicosia, Cyprus	Dean , Faculty of Economics and Management
September 2013	May 2014	Umeå University	Umeå, Sweden	Visiting Professor , Centre for Principal Development. Among others, my duties included conducting comparative and international research (International Successful School Principalship Project) on school leadership and teaching Swedish school leaders (principals and superintendents).

Key <u>refereed</u> journal papers, monographs, books, conference publications etc. List the five (5) more recent and other five (5) selected –(max total 10)						
Ref. Number	Year	Title	Other authors	Journal and Publisher / Conference	Vol.	Pages
1	2022	Unravelling the business of educational leaders in times of Uncertainty.	Stefan Brauckmann	Educational Management, Administration and Leadership	50(2)	307-324
2	2022	Entrepreneurial leadership in schools: linking creativity with accountability.	Stefan Brauckmann	International Journal of Leadership in Education	25(5)	787-801
3	2022	Successful school principals in primary and secondary education: a comprehensive review of a ten-year research project in Cyprus.	Antonios Kafa	Journal of Educational Administration,	60(1)	41-55
4	2019	New Public Management in education: a call for the Edupreneurial Leader?	Stefan Brauckmann	Leadership and Policy in Schools	DOI: 10.1080/15700763.2018.1475575.	485-499
5	2018	Leading low performing schools in Cyprus: finding pathways through internal and external challenges.	Stefan Brauckmann, Antonios Kafa	Leading and Managing	24(2)	14-27
6	2018	Let the context become your ally: school principalship in two cases from low performing schools in Cyprus.	Stefan Brauckmann, Antonios Kafa	School Leadership & Management	DOI: 10.1080/13632434.2018.1433652.	-

7	2018	Edupreneurial leadership: Redefining more power coupled with greater responsibility.	Stefan Brauckmann	"Inclusion and Exclusion, Resources for Educational Research?" ECER Annual Meeting, Bolzano, Italy, 4-7 September, 2018.	-	-
8	2014	Modeling School Leadership Across Europe: In Search of New Frontiers.	-	Dordrecht, Heidelberg, New York, London: Springer.	-	203 pages, in English
9	2011	A Validation Study of the Leadership Styles of a Holistic Leadership Theoretical Framework.	Stefan Brauckmann	International Journal of Educational Management	25(1)	11-32

** Specify venue, geographic location etc*

Research Projects. List the five (5) more recent and other five (5) selected (max total 10)				
Ref. Number	Date	Title	Funded by	Project Role*
1	2016-2018	Contextual Patterns and Student Performance in Schools in Cyprus: The School Leaders(hip) Characteristics, Role and Strategies (Lead-Compass).	Open University of Cyprus	Project coordinator/ Lead researcher
2	2015 -2017	Evaluation of school leadership and teaching practice.	Erasmus+, European Union	External Evaluator

3	2012 -2014	Making or breaking school leaders: Conditions for Performing Effectively in Cyprus (COPCY)	Open University of Cyprus	Project coordinator/ Lead researcher
4	2008- 2011	Successful Secondary School Leadership in an Era of Educational Reform	Open University of Cyprus	Project coordinator/ Lead researcher
5	2009-2011	Uncovering the complex relation between principals' leadership style and epistemological beliefs and implications for school leadership training	Research Promotion Foundation of Cyprus	Project coordinator/ Lead researcher
6	2008 -2009	Needs Assessment Study on School Leadership around Commonwealth Nations.	Commonwealth Secretariat	Project coordinator/ Lead researcher
7	2007-2009	School Leadership as a variable critical to school improvement and student achievement (England, Germany, Netherlands, Hungary, Slovenia, Cyprus, Italy, Norway).	European Union	Project coordinator/ Lead researcher
8	2006-2007	An exploration of how school leadership affects students' achievements: a comparative approach within the European context of school leadership.	Open University of Cyprus	Project coordinator/ Lead researcher
9	2005-2007	The Development of Active Citizenship on the Basis of Informal Learning at School (INFCIV), (Cyprus, Denmark, Germany, Italy, The Netherlands, Romania, United Kingdom).	European Union	Partner
10	2004-2007	The NEtwork of Multigrade Education (NEMED) (Austria, Greece, Cyprus, Italy, Hungary, Finland, Spain, Portugal, Romania, United Kingdom).	European Union	Partner

**Project Role: i.e. Scientific/Project Coordinator, Research Team Member, Researcher, Assistant Researcher, other*

**Consulting Services and/or Participation in Councils / Boards/ Editorial Committees.
List the five (5) more recent**

Ref. Number	Period	Organization	Title of Position or Service	Key Activities
1	2020 - Present	Open University of Cyprus Council	Ex- Officio Member of the Council (as Rector)	Decision making on key aspects of university governance and administration, especially budgets and budgeting
2	2014 - 2018	Council for the Recognition of Higher Education Qualifications of Cyprus	Vice Chairman	Evaluation and recognition of foreign academic degrees
3	2014 - 2018	University Council for Educational Administration (UCEA)	Member of the Executive Board	International outreach activities in the field of Educational Administration
4	2014 - 2017	Open University of Cyprus	Member of the Governing Board	Decision making on key aspects of university governance and administration
5	2006 - 2008	OECD "Improving School Leadership activity Project" group of experts	Member	Expert discussions on School Leadership

**Awards / International Recognition (where applicable). List the five (5) more recent and other five (5) selected.
(max total 10)**

Ref. Number	Date	Title	Awarded by:
1	2016	Literati Club Award for Excellence (Highly Commended) – Article: Kouali, G. and Pashiardis, P. (2015), Time management profiles of Cypriot school principals: a mixed-methods approach", International Journal of Educational Management, Vol. 29, Issue 4, pp. 492-518,	EMERALD, International Journal of Educational Management
2	2011	Emerald Literati Network-2011 Awards for Excellence - Article: "The influence of school leadership styles and culture on students' achievement in Cyprus primary schools" published in the Journal of Educational Administration (together with Andreas Kythreotis).	EMERALD, Journal of Educational Administration
3	2001	Visiting Fellow	International Institute for Educational Leadership, University of Lincoln, U.K,
4	2000	Fellow - A fellowship is an honorary award given for meritorious service to the development of educational management as discipline in national and international settings and for contributions made to the CCEAM. Fellowships must be proposed by at least three members of the CCEAM from at least two member countries. A Fellowship proposal must be accompanied by a citation justifying the award. Proposals for fellowships are considered by a Fellowship Awards Committee comprising six Fellows and chaired by a member of the Executive Committee who is also a Fellow. Fellows may use the letters FCCEAM and the award is for life.	Commonwealth Council for Educational Administration and Management
5	1995	Literati Club Award for Excellence (Highly Commended) - Article: Teacher participation in	EMERALD, International Journal of Educational Management

		Decision Making, International Journal of Educational Management, 8, (5), pp. 14-17, 1994)	
6	1973-1974	AFS Scholar	American Field Service
7	1984 - 1986	Armand Hammer Fellowship	LBJ School of Public Affairs
8	1987-1991	Fulbright Scholar	Fulbright Scholarships Foundation

Other Achievements. List the five (5) more recent and other five (5) selected. (max total 10)			
Ref. Number	Date	Title	Key Activities:
1	2018	Head of the Evaluation Committee for University programs within the Higher University System of Tbilisi, Georgia	Chair of the Evaluation committee
2	2004-2008	President of the Commonwealth Council for Educational Administration and Management	Establishment of Educational Administration and Management member of organizations in various countries around the Commonwealth
3	2002	Head of the evaluation team for the project "Unified Lyceum-Eniaio Lykeio" commissioned by the Ministry of Education of Cyprus	Chair of the Evaluation committee
4	1999	Head of the evaluation team for the project "Whole-school approach" instituted experimentally by the Ministry of Education of Cyprus	Chair of the Evaluation committee