



**SCHOOL OF PURE AND APPLIED SCIENCES  
POSITION ANNOUNCEMENT: RESEARCH ASSOCIATES  
AT THE CYPRUS CENTER FOR TRUSTWORTHY AI (CYCAT)**

The Open University of Cyprus CyCAT team is accepting applications for up to three (3) positions for employment on various funded research projects in which the CyCAT is involved. We are interested in candidates with the following profiles:

- Data Scientist / Researcher
- User Interaction (UX) Researcher
- Research Assistant / Lab Coordinator

More information on the CyCAT and its projects can be found here: <http://www.cycat.io/>

**TERMS OF EMPLOYMENT**

The positions will be filled through fixed-term, part-time or full-time employment contracts, and can be renewed depending on performance and the projects' needs. The monthly time commitment of the successful candidate(s) will be between 70 hours (50%) to 140 (100%) hours per month, depending on the contract agreed with the candidate(s). Please note that there are no provisions for a 13<sup>th</sup> salary. Insurance is provided through the Cyprus national health insurance.

The gross monthly salary (full time equivalent) for the position(s) will be between 1.400 euro – 3.000 euro, depending on the contract type, and commiserate with the candidates' documented experience and previous employment history. Tuition benefits may also be offered to candidates who plan to enroll in the OUC MSc in Human-Computer Interaction.

**RESPONSIBILITIES**

- **Data Scientist / Researcher:**  
Collaborate with other team members. Conduct literature reviews as well as empirical research related to Trustworthy AI, including the auditing of datasets and systems for issues such as fairness and robustness, particularly in the context of Large Language Models (LLMs). Prepare scientific articles and reports concerning the project. Participate in project meetings and outreach / dissemination activities.
- **User Interaction (UX) Researcher:**  
Collaborate with other team members, providing ideas on the design and prototyping of web applications, support the projects of the CyCAT lab, testing of the developed tools, contribute to the user-research studies performed by the group. Participate in project meetings and outreach / dissemination activities.



- Research Assistant / Lab Coordinator:  
Collaborate with other team members in support of CyCAT research processes (e.g., data collection and cleaning, literature review). Coordinate the communication efforts of the lab (e.g., design social media content, prepare presentation materials to disseminate the lab's work). Assist in other management activities where needed (e.g., scheduling of meetings and events, collection of timesheets).

### REQUIRED QUALIFICATIONS

1. Ability to collaborate with other members of the team; team-oriented disposition.
2. Excellent communication skills (verbal and written).
3. BSc and/or MSc in Computer or Information Science or other related field (e.g., HCI, Statistics, Data Science, Communication and Media (with emphasis on quantitative approaches)).
4. Excellent knowledge of English; ability to understand technical texts in English.
5. A portfolio of successfully completed projects (for interaction designer or developer candidates).
6. Analytical and detail oriented.

### ADDITIONAL QUALIFICATIONS

1. Doctoral degree in a related area.
2. Documented experience in preparing / publishing scientific articles in a related area.
3. Experience with statistical analysis and data management in R and/or Python.
4. Knowledge in the areas of applied machine learning and/or natural language processing.
5. Experience in writing grant proposals.
6. Previous participation in European projects.

Interested candidates should submit the following materials, in digital form:

1. A cover letter indicating the candidate's position of interest, along with a short description (1 page) that explains if/how the candidate fulfills each of the required and additional qualifications.
2. A curriculum vitae along with the names and contact information of two professional or academic references.
3. Copies of the candidate's degrees.
4. A statement confirming the candidate's availability for physical presence during his or her employment at OUC.

Applications, along with the above materials, should be submitted electronically at <https://careers.ouc.ac.cy/apply> by **6 May 2026**.



CY. center for  
trustworthy AI



Any questions about the positions may also be addressed to the CyCAT Co-Directors: Dr. Jahna Otterbacher ([jahna.otterbacher@ouc.ac.cy](mailto:jahna.otterbacher@ouc.ac.cy)) and Dr. Styliani Kleanthous ([styliani.kleanthous@ouc.ac.cy](mailto:styliani.kleanthous@ouc.ac.cy)). Questions concerning the application process may be directed to the OUC Research Office by email ([research@ouc.ac.cy](mailto:research@ouc.ac.cy)) or phone +357 2241.1692.

Note:

The Open University of Cyprus is committed to an Equal Opportunities Policy in relation to hiring and supporting the career development of all people, and encourages individuals, irrespective of gender or gender reassignment, to apply for academic, research and administrative job openings. The Open University of Cyprus does not discriminate on the grounds of racial or ethnic origin, color, religion or belief, gender, gender reassignment, ethnicity, nationality, age, disability, marriage or civil partnership, or sexual orientation in accordance with the relevant laws and regulations of the Republic of Cyprus.